

Terms of Reference

FFI's mission is to conserve threatened species and ecosystems worldwide, choosing solutions that are sustainable, based on sound science, and which take into account human needs. FFI's strategy to achieve this mission is to work with in-country organisations at all levels to support them in identifying and implementing country led sustainable solutions.

The FFI Programme in Vietnam is implementing projects to conserve Western black-crested gibbons at Mu Cang Chai Species & Habitat Conservation Area of Yen Bai province and Muong La Nature Reserve of Son La province, Cao Vit gibbons at Trung Khanh Species & Habitat Conservation Area of Cao Bang province, Cat Ba langurs at Cat Ba National Park of Hai Phong City, Delacour langurs at Kim Bang forest of Ha Nam province, Northern white-cheeked gibbons at Pu Mat National Park of Nghe An province, Grey shanked douc at Kon Plong forest of Kon Tum province, and Tonkin Snub-nosed Monkeys at Khau Ca Species & Habitat Conservation Area and Quan Ba district of Ha Giang province.

Fauna & Flora International - Vietnam Programme

is recruiting a

The Western Black Crested Gibbon Monitoring Intern

TERMS AND CONDITIONS

Title:	The Western Black Crested Gibbon Monitoring Intern
Duration:	05 months, Full-time contract (March – July, 2021)
Location:	Hanoi based, with at least 75% working in FFI project sites
Benefit:	Salary ranged from US\$ 300 to US\$350 gross per month A package of Insurance (Social, Unemployment, Medical, Accident) Fully provided with food and accommodation in project sites
Reporting to:	Project Officer
Line Manager of:	N/A
Key Internal Relationships:	Technical Advisor – Biodiversity Project Officer Biodiversity Officer Country Programme Manager Community Conservation Teams Forest Protection Department rangers of Mu Cang Chai Species and Habitat Conservation Area (MCC SHCA), and Muong La Nature Reserve (if needed)

Working with: The Intern will routinely liaise with Technical Advisor, Project Officer and technical staff of the FFI Vietnam Programme, representing the values and interests of FFI at all times.

PURPOSE

S/He will be responsible for implementing Western Black Crested Gibbon (WBCG) ecological monitoring in Mu Cang Chai SHCA, Mu Cang Chai district, Yen Bai province. The role includes data collection and management, entry of WBCG ecological data into databases provided by FFI. H/Se will be responsible for leading Community Conservation Teams (CCT). It is anticipated that the Project Intern will be based at the project field site with at least 2 weeks/month in the forests of MCC SHCA working with CCTs.

The overall objective of this position is to implement field gibbon monitoring activities for the effective ecological monitoring of the WBCG, specifically the composition of focal groups and their daily movements, as well as ad-hoc behavioral and diet information.

MAIN DUTIES

Under the supervision of the Country Programme Manager, Project Officer and with coordination of Technical Advisor – The gibbon monitoring Intern will be expected to:

- Work with FFI technical staff to understand data collection needs and build on monthly plans for the gibbon monitoring
- Oversee the monthly data collection in the field
- Ensure that the data collected, is highly accurate, meets with agreed objectives, and properly acknowledges any uncertainties in the data
- Address any logistical and technical problems that occur in the field in a timely manner, ensuring the data collection is maintained with high quality;
- Carry out cleaning/standardisation of the data before submitting to the technical team in Hanoi
- Mentor the CCTs' members to make sure that they are motivated, are well-trained and continue to collect high quality data
- Stay in regular contact with FFI technical staff and project managers on progress

Data collection will include, at least meet the following criteria:

- Dawn-to-dusk following of focal gibbon groups;
- Group composition (i.e. identifying the number of males, females, sub-adults, juveniles and infants), if possible;
- Accurate GPS locations of gibbon groups for every 50m of movement;
- Ad-hoc information on feeding, behaviour and inter-/intra-specific interactions with specific GPS data

However, the specific data collected will be continually updated depending on the needs of FFI.

Administration and Finance

- Keep and maintain project's equipment and properties, including camera, binoculars, and other field equipment during his/her working in the field;

- Manage and regularly check CCTs' equipment such as GPS, camera, binocular, smartphone, etc. to ensure good working condition and proper operation;
- Conduct administrative and financial duties when required, related to project implementation to make sure that all procedures are followed FFI's regulations;
- Ensure that gibbon monitoring activities are conducted in a timely manner to a high level of health, safety, integrity and cultural sensitivity.
- Ensure that FFI policies and guidelines are followed within the implementation of the FFI Vietnam Primate Programme.

Other duties:

- Participate in capacity building activities/programme within and outside the organization if assigned;
- Undertake tasks as reasonably requested by Senior Management Staff with approval of Primate Projects Manager and in line with organization's priorities to support FFI Vietnam Primate Programme.

REQUIRED OUTPUTS

1. Produce monthly reports and work plans in a format created and provided by FFI;
2. Deliver activities that are in accordance with a prior agreed work plan
3. Monthly WBCG monitoring data with all required data filled out accurately in the form provided by FFI;
4. Undertake other tasks as required

REQUIRED SKILLS and COMPETENCIES

The position holder is required to meet the following requirements:

- Bachelor degree in at least one of the following fields: primates ecology, natural science, environmental science, natural resource management;
- Basic English skills (oral communication, writing);
- Excellent presentation, communication & interpersonal skills;
- Good leadership, coaching skills;
- Strong ability to work in complex teams and individually;
- Good quality assurance and adaptive management skills;
- Strong team work experience;
- Good time management and finance management skills;
- Strategic thinking; excellent problem solving skills and decision making;
- Good IT skills (MS)

HOW TO APPLY

Interested candidates are invited to send a letter and CV in English to Ms. Le Hong Viet via email viet.hong.le@fauna-flora.org no later than **16 February 2021**. Only shortlisted candidates will be contacted for interviewing.

For more information about FFI, please visit <http://www.fauna-flora.org>