

ABOUT VOLUNTEER PROGRAM

Volunteer Program at CARE International in Vietnam (CVN) is designed for national young talents who desire to pave their career path with interest in development work, in a hope that their contribution to CVN would promote not only growth of their knowledge and skills but development of their career as well.

In companionship with CVN, volunteers can expect to (i) Gain an insight of development and humanitarian sector with a strong focus on gender equality (see About CARE); (ii) Build up professional life with first-hand experiences in a diverse working environment; and (iii) Challenge and develop behaviour competences in a dynamic international organization.

To that end, volunteers are at the heart of the program with a support structure that enables them to seek mentorship and collaboration within and beyond the organization. This structure will involve various mentors who could be supervisors, colleagues, and peers to provide on-job guidance, educational opportunities, and peer-learning experiences.

As Volunteer Program is aligned with CVN's Volunteer and Intern Policy and Guidelines, monthly allowance along with Accident and Health package will be provided. For specific tasks that require travel out of their work base, work-related expenses will be covered in accordance to CVN's cost norm.

PURPOSE OF THE POSITION

The Programme Volunteer is responsible for supporting administrative support (mainly) and technical support (if interested) during implementation of projects under Urban (UP) program at CARE International in Vietnam.

MAIN RESPONSIBILITIES

ADMINISTRATIVE AND FINANCE SUPPORT

- Arrange logistics (i.e. meeting package, travel, accommodation, etc.) for meetings, workshops, seminars and learning activities;
- Handle field-trip logistics (i.e. accommodation, travel, allowances, etc.);
- Prepare estimation, advance and acquittal, payments to project activities;
- Provide explanation or guidance on procedures to partners and workshop participants who are not familiar with CVN cost norm and financial procedures.

PROGRAMME ACTIVITIES ASSISTANCE

- Engage in programme activities that are of interest and emergency work;
- Take minutes or notes during workshops or meetings;
- Assist in data collection in multi-disciplinary team research projects;
- Attend programme meetings or trainings, and provide feedbacks and perspectives when possible;
- Support work of Monitoring, Evaluation and Learning (MEL) team when required;
- Support communication tasks (campaign, event, social post, etc.) when required.

TRANSLATION/ INTERPRETATION

- Provide translation of documents (i.e. proposals, invitation letters, handouts, etc.) between English and Vietnamese (if required);
- Perform interpretation during field visits or workshops that engage international CVN staff, partners, or donors (if required).

The main responsibilities above are not exhaustive and volunteer(s) are encouraged to take on additional duties beyond their scope of work.

COMMON ACCOUNTABILITIES FOR VOLUNTEER AND INTERN

- Promote and hold accountability for your behavior in relation to CVN's core values of Courage, Ambition, Respect and Equality when working with communities, donors, supporters, partners and colleagues;
- Promote a safe and secure work environment; foster a culture of safety and security awareness and ensure compliance with the safety and security policies and procedures.
- Uphold and promote CARE's commitment to Child Protection and the Protection from Sexual Exploitation and Abuse;
- Demonstrate an ongoing commitment to gender equality, diversity, and child protection.
- Comply with CVN's financial and operational requirements, foster strong communication between operations and programme teams and uphold high standards of honesty and integrity in personal conduct.

SELECTION CRITERIA

- A high sense of purpose and an eager to learn about CARE, gender equality, women's empowerment, and protection from sexual exploitation and abuse.
- Experiences in community services, volunteerism and development work is an advantage;
- Ability to take direction and follow standard policies, procedures and processes;
- Positive working attitude, close attention to details and good task management;
- Good verbal and written Vietnamese and English.
- Intermediate knowledge in Microsoft Office and numeric skills.

Why you should apply:

- Ongoing professional and personal development
- A dynamic and innovative environment
- Supportive teams

Application deadline: Open until the post is filled

Interested?

We invite **Vietnamese candidate** to submit expressions of interest to join our team. Please click the Apply button and complete online application form linked to the vacancy on our careers page <https://www.careers-page.com/care-vietnam>. Please ensure you attach your CV and cover letter in English language before submitting.

CARE International in Vietnam is a creative and dynamic organisation which has worked with Vietnamese and international partner organisations since 1989 in over 300 projects. We recognise that the key to achieving equitable development outcomes lies in addressing deeply rooted, structural underlying causes of poverty and injustices which contribute to the exclusion and vulnerability of particular groups in society. Our long term programme goals in Vietnam are that Rural Programme (RP) in remote mountainous areas and Urban Programme (UP) in urban areas equitably benefit from development, are resilient to changing circumstances and have a legitimate voice. To learn more, visit: www.care.org.vn

CARE is an equal opportunity employer committed to a diverse workforce. Women, ethnic minorities, and people with disabilities are strongly encouraged to apply.

Thanks for your interest in CARE! We are committed to each other and to the protection of the people we serve. We do not tolerate sexual misconduct within or external to our organisation and imbed child protection in all we do. Protection from sexual harassment, exploitation and abuse and child protection are fundamental to our relationships, including employment; and our recruitment practices are designed to ensure we only recruit people who are suitable to work with other staff and the people we serve. In addition to pre-employment checks, we will use the recruitment and reference process to ensure potential new staff understand and are aligned with these expectations. To find out more, please contact the Human Resources Team Leader.