



**WWF** for a living planet®

## JOB DESCRIPTION

**Position title:** Counter Wildlife Trafficking Technical Advisor, USAID Saving Threatened Wildlife  
**Reports to:** Chief of Party, USAID Saving Threatened Wildlife  
**Technically report to:** Deputy Chief of Party, USAID Saving Threatened Wildlife  
**Supervises:** Relevant consultants as needed  
**Duration:** 1 year (with potential extension)  
**Location:** Hanoi preferred; remote locations considered

### I. Background

WWF is one of the first International non-government organizations working in Vietnam. In 1985, WWF began working on a national conservation strategy and since then has worked closely with the Government of Viet Nam on environmental issues and implemented field activities across the country. For more information: <http://vietnam.panda.org/>. WWF recognizes that its employees are an invaluable asset. A competent workforce, thoroughly trained, properly motivated, and bound together by mutual trust and common objectives is crucial to the success of WWF.

Vietnam remains a global hub of the illegal wildlife trade and is a major destination, origin, and transit country in the illegal trade supply chain. Although there is awareness of species that are at risk from international trafficking into Vietnam such as African rhinos, African and Asian elephants, and pangolins; the illegal wildlife trade threatens animals that are regularly poached and traded domestically or internationally, such as primates, muntjacs, freshwater turtles and tortoises and big cats.

The “Saving Threatened Wildlife” project, supported by USAID, is a 5-year project that started in July 2021. The project aims to increase Vietnam’s leadership in countering wildlife trafficking through enhancing the commitment of Government of Vietnam leaders at the national and provincial level and reducing demand and consumption of illegal wildlife products. To realize this, the project has the following key objectives: 1) Engage and develop political and local leaders to address CWT; 2) Strengthen law enforcement; and 3) Reduce consumer demand.

### II. Major Functions:

The Counter Wildlife Trafficking (CWT) Advisor is responsible for supporting the Deputy Chief of Party and three Technical Leads with the development and delivery of approaches to counter wildlife trafficking and address the illegal wildlife trade for the Saving Threatened Wildlife project. This includes providing technical advice and guidance on CITES regulations, development and delivery of training material, online wildlife trafficking and financial crimes.

The CWT Advisor reports to the Chief of Party and will work most closely with the Deputy Chief of Party (DCOP) and Technical Leads of the project.

### III. Major Duties and Responsibilities:

The CWT Advisor key roles and responsibilities include but are not limited to the following:

- Maintains knowledge of new and developing approaches to CWT
- Under the guidance of the COP, provides technical advice on the priorities of the project to the technical leads and project staff, including CITES implementation, illicit financial flows, illegal online sales, engagement of corporations, regional and complimentary CWT initiatives, learning exchanges etc.
- Supports the Law Enforcement Technical Lead in the development and review of training material relevant to enforcement agencies.
- Supports the Partnership Technical Lead in developing approaches and training material for the private sector including the technology sector, financial sector, and transport sector (maritime and aviation)
- Supports the review of material to ensure technical clarity and accuracy.
- Supports the development of plans and outreach to encourage cross-agency coordination.
- Guides the development of approaches, utilizing technology advances and sector learning, to advance

CWT efforts and increase arrests and prosecutions.

- Assist in the organization of content for meetings, workshops, and trainings with project staff.
- Provide input into project documents including quarterly and annual reports, and annual workplan.
- Contributes to the monitoring, evaluation, and knowledge management of the project.
- Performs other duties as requested by the Chief of Party or their designate.

#### IV. Profile:

##### Required Qualifications

- Advanced degree in environmental science, natural resource governance, law enforcement, policy, or related fields.
- At least 10 years of applied working experience in countering wildlife trafficking or law enforcement mechanisms.
- Fundamental understanding of legal and illegal wildlife trade mechanisms and extensive experience in supporting improved governance, including engagement with relevant national and international agencies.
- Experience in assessing law enforcement capacity and systems and in engaging, supporting, capacitating, and mobilizing multi-agency enforcement teams.
- Understanding of the theory and application of innovative enforcement techniques for the detection and investigation of wildlife trafficking cases.
- Understanding of wildlife supply chains and approaches for investigative work to identify trade flows and kingpins, evidence collection and approaches to support procuracy and courts in prosecution and conviction of conservation related crime.
- Understanding of engagement of private sector to address illegal trade, specifically related to the financial, technology and transport sectors.
- Experience in developing and applying training for public and private audiences on legal and illegal wildlife trade an advantage.
- Demonstrated experience in applying wildlife trade data and market monitoring to law enforcement recommendations.
- Understanding of Social Behavior Change approaches an advantage.

##### Required Skills and Competencies

- Strategic and innovative thinking.
- Presentation, communications, public speaking, and negotiation skills.
- Networking and interpersonal skills.
- Understanding of wildlife crime, wildlife conservation and illegal wildlife trafficking in Viet Nam and/or Southeast Asia.
- Fluency in written and spoken Vietnamese and English.
- Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect & Integrity.
- Adheres to WWF's values, which are: Knowledgeable, Optimistic, Determined and Engaging.

#### V. Working Relationships

**Internal:** Works closely with the DCOP and technical leads to ensure streaming of technical activities. Close collaboration with the Demand Reduction led to support the adaptation of project activities based on market monitoring and demand reduction approaches. Maintains clear and consistent communications with implementing partners communications focal points to ensure cross-institutional coordination and messaging.

**WWF Network:** Liaise with WWF-US, Wildlife Trade Hub and CWT/IWT programmatic teams.

**External:** Engages with other International NGOs and national CSOs working on law enforcement as needed.

*This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.*