



TERMS OF REFERENCE

For consultant to conduct a review on Gender-based Violence (GBV) prevention and response models and develop policy brief to contribute to amended Law on Gender Equality.

1. Background

Oxfam is a global movement of people who are fighting inequality to end poverty and injustice. There are currently 21 member organizations working in 87 countries. We have a vision of a just and sustainable world. A world where people and the planet are at the center of our economy. Where women and girls live free from violence and discrimination. Where the climate crisis is contained. And where governance systems are inclusive and allow for those in power to be held to account.

Oxfam in Vietnam believes that a reduction in poverty, injustice, and inequality will occur through the interaction between active citizens, accountable states and responsible private sector and that it is fundamental to Vietnam's development. Oxfam in Vietnam aims to influence the current growth-based development model to shift to a Human Economy Development Model, putting people and the planet before profits.

The inequalities between women and men remain a significant challenge in Vietnam. One of the biggest issues faced by Vietnamese women is gender-based violence. According to The National Survey on Violence against Women in Viet Nam in 2019, approximately 02 out of 03 women (nearly 63%) experience one or more forms of physical, sexual, emotional and economic violence as well as controlling behavior caused by their husbands in their lives and nearly 32% of women currently experience violence (in the last 12 months). Violence against women remains hidden. Half of women who are abused by their husbands have never told anyone. Most women (90.4%) who experienced physical and/or sexual violence by their husbands did not seek any assistance from the authorities¹. In this context, it is critical to have an overview of current good practice of GBV prevention and response models, and to identify policy gaps in GBV, especially those related to family violence against women.

Gender focused social organizations play a major role in advancing women's rights and gender equality. Currently, Oxfam is implementing the project "Capacity building for Women's Rights Organisations in Vietnam", 2022-2023, with the overall objective to strengthen these organisations' contribution to women's rights and gender equality in Vietnam, supporting a more sustainable & inclusive development of Vietnam. Oxfam is working with Center for Studies and Applied Sciences in Gender, Family, Women and Adolescents in Vietnam (CSAGA), as lead of Gender-based Violence Network (GBVNet), to implement the project. GBVNet is a network of civil society organizations and individuals that have common interests and work together with the aim of eliminating gender-based violence and promoting gender equality in Vietnam. Their work on the GBV area has achieved remarkable results and can be studied for policy advocacy.

Since its passage more than ten years ago, Vietnam's Gender Equality Law has shown to have gaps in practice. The Government of Vietnam has received feedback following a consultation and evaluation process of the law's first ten years of implementation. During the process, social organizations have the chance to participate with a focus on gender-based violence for law amendment and to offer policy recommendations to the appropriate policy makers.

Therefore, Oxfam is looking for a consultant(s) to conduct research to meet 04 objectives:

- To explore current situations of GBV prevention and response in Vietnam

¹ See more at: [Vietnam UN: Launch of the National Survey Report on Violence against Women in Viet Nam 2019: "A Journey for Change"](#) and [UNFPA Vietnam | Điều tra quốc gia về bạo lực đối với phụ nữ ở Việt Nam năm 2019](#)

- To document best practices for GBV prevention and response models conducted by CSO actors in Vietnam
- To analyse gaps between Gender Equality Law 2006 and practical requirements for GBV response and prevention
- To develop policy brief to fill policy gaps in addressing GBV concerns in practice.

2. Scope of work

In order to achieve the objectives and cover aspects mentioned above, the consultants are expected to carry out the following tasks:

- Participate in an orientation briefing and consultation with Oxfam
- Finalize methodologies and work plan for the study;
- Conduct a desk review of existing related policies and practices related to GBV, including both state-run and CSOs-run models.
- Conduct the study: field survey, interview of stakeholders and experts, etc.
- Present preliminary findings to Oxfam
- Submit a draft report to Oxfam for comments
- Submit a final report handling comments from Oxfam in English with annexes and relevant proof

3. Deadlines:

The consultant is expected submit deliverable (s) by 1 August 2023.

4. Required skills and working experiences

- Strong expertise on gender equality and women's rights in Vietnam;
- Proven intensive working experience on gender-based violence and related policies review and analysis;
- Demonstrated work experience with Vietnamese government agencies and CSOs working on gender equality, GBV and women's rights at different levels;
- Proven good report writing skill
- Work experience with international organizations is an asset.

5. How to apply

The technical and financial proposal, as well as similar technical products, should be submitted to Oxfam in English **no later than 4th June 2023** to the following email address:

hr.vietnam@oxfam.org. Subject: 'Name of applicant_GBv practice and policy review'

Oxfam is committed to preventing any type of unwanted behavior at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.