



WWF for a living planet®

JOB DESCRIPTION

Position title:	Landscape Lead, Central Vietnam, WWF-Vietnam
Reports to:	Chief Conservation Officer
Supervises:	Forest and Wildlife Practice Leaders, Project Managers under Origination Platform, Program Coordinators, Technical Advisors; in some cases, upon actual condition, supervises Project Admin. team & Senior Project Officers
Location:	Based in Hanoi or Hue
Date:	June 2023

I. Background:

WWF was one of the first International non-government organizations to work in Vietnam. In 1985, WWF began working on a national conservation strategy. Since then, WWF VN has worked closely with the Vietnamese Government on a diverse range of environment issues and implemented diverse interventions and field activities across the country.

WWF-Vietnam is part of WWF-Greater Mekong which operates in 5 countries: Laos, Thailand, Myanmar, Cambodia and Vietnam. Find out more at <http://vietnam.panda.org/>

II. Major Functions:

The Central Vietnam Landscape Lead (CVLL) plays the leading role in developing a landscape strategy, planning, coordination, and management of WWF efforts to conserve Central Vietnam's Landscapes under a newly launched Nature-based Solutions (NbS) Origination Platform. The CVLL responsible for all aspects of this work under the NbS Origination Platform including the planning, management, financial and administrative aspects of the landscape program.

The CVLL will coordinate consultations and serve as an integrator of all aspects of WWF VN's Central Vietnam activities and ensure execution consistent with WWF's Vietnam Country Program Strategy and NbS program objectives. The CVLL will also oversee the delivery of all conservation outcomes and partnerships under the technical areas of Wildlife, Forests. S/he will ensure that the program development and implementation align with the Country Strategy working closely with WWF VN's monitoring and evaluation team to insure tracking of impact for national, regional and global reporting.

Engage with national and Provincial counterparts as a spokesperson and reputation builder ensuring high quality design and a rights-based approach to delivery of conservation outcomes.

III. Major Duties and Responsibilities:

- Serve as a thought leader building knowledge on technical aspects of our work, while serving as mentor for landscape-focused staff.
- Coordinate and manage the team to refine a landscape strategy across six provinces and Da Nang.
- Support the design of interventions under the NbS Origination Platform in close coordination with counterparts in WWF Denmark and WWF US.
- Work closely with WWF Denmark and US teams, and the WWF VN Monitoring and Evaluation staff to develop a monitoring and evaluation framework for Nature-based Solutions in Central Vietnam.
- Periodically review and update the landscape strategy to ensure alignment with WWF Vietnam's conservation action plan and WWF International's Conservation Strategy.
- Provide leadership in reviewing existing interventions and coordinating activities while facilitating and supporting the delivery of interventions specified in the Central Vietnam Landscape strategy.
- Support the development of project proposals for Central Vietnam and ensure their alignment with Vietnam's Strategic Plan.
- Coordinate consultations with local interests and serve as an integrator of all aspects of WWF VN's Central Vietnam activities and ensure execution consistent with WWF's Vietnam Country Program Strategy and program objectives.

- Manage existing networks and establish new partnerships on biodiversity conservation and natural resource management with relevant government agencies, NGO partners, provincial, district and communal authorities, and local communities.
- Attend meetings and workshops in related fields.
- Responsible as direct line manager of the Wildlife and Forest Practice Leaders, Project Managers under the NbS Origination Platform, Technical Advisors, Project Admin staff, managing performance, while providing coaching and advice to ensure that staff deliver on their performance objectives.
- Work with financial staff in WWF Vietnam, WWF Denmark and WWF US for budget preparation for the activities and interventions in the landscape; ensure the financial integrity and accountability of project budgets in the landscape.
- Prepare technical reports against the approved work plan and budget plan, as per donor requirements and Government when required.
- Carry out other tasks assigned by Line Manager as necessary.

IV. Profile:

Required Qualifications

- A minimum of 10 years of practical experience in leading and managing complex projects or programmes.
- Relevant experience or education in natural resources management, environment studies or conservation management, bioregional planning, sustainable economic development, or in other related fields.
- Demonstrated ability in relationship and project management.
- Thorough understanding of socio-economic, conservation and development issues in Vietnam.
- Knowledge of the policies and institutional context related to conservation and government agencies, development partners, donor institutions, and the non-profit sector.
- Excellent understanding of development partnerships, fundraising, donor strategies, governmental and international relations.
- Proven experience of managing initiatives funded by diverse sources including bi-lateral, multi-lateral, private sector donors.
- Experience working in a multi-cultural environment with international organizations.

Desired Qualifications

- Master's degree in natural resources management, environment studies or conservation management, bioregional planning, sustainable economic development, or in other related fields.
- Relevant experience or education in conservation and/or forestry, and familiarity with forest carbon sequestration methodologies.
- Demonstrated success in convening or leading multi-stakeholder groups.
- Experience successfully engaging third party consultants.
- Experience successfully liaising between field operators and central offices.

Required Skills and Competencies

- Excellent presentation, communication & interpersonal skills.
- Good Leadership and management skills, coaching and capacity building/development skills
- Strategic thinking and excellent problem solving and decision-making ability.
- Networking and partnership building skills.
- Financial management experience.
- Proposal development and report writing experience.
- Fluency in written and spoken Vietnamese and English.
- Identifies and aligns with the core values of the WWF organization: Courage, Collaboration, Respect and Integrity.
- Adheres to WWF's brand values: Knowledgeable, Optimistic, Determined and Engaging.

V. Working Relationships:

- **Internal to WWF:** Interact on a regular basis with Chief Conservation Officer, Manage Forest and Wildlife Practice Leaders, Project/ Programme Managers, Monitoring and Evaluation staff, Technical Advisors at regional and country levels. Engage with and support WWF Vietnam staff.
- **WWF Network:** Work closely with WWF- Denmark and WWF US counterparts, advance the Central Annamite Landscape with the WWF Network globally.
- **External:** Interact with all relevant stakeholders at the community, commune, district, and provincial level in the landscape. Interact with donors, central government partners, and NGOs on ad-hoc basis.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.