

VVOB vacancy announcement

Context

VVOB – Education for Development is a Belgium-based organisation that strengthens education systems worldwide. We believe that quality education ensures equal opportunities and leads to a more equitable world for all. Our main objective is to sustainably reinforce the quality, efficiency and effectiveness of education and training by focusing on the professional development of teachers and on effective school leadership.

Currently, VVOB Vietnam is implementing one project within the Early Childhood Education (ECE) sector and one project extension in the Primary Education (PE) sector:

1. ECE project “TALK: Preschool Teachers Apply Language-rich Teaching Skills and Knowledge” in Dien Bien, Quang Tri and Gia Lai (01/2022 – 12/2026)
2. PE project “iPLAY: Integrating Play-based Learning Activities among Young learners in Vietnam” in Lai Chau, Ha Giang, Thai Nguyen, Nghe An, Quang Tri, Da Nang, Quang Ngai and Ho Chi Minh City (12/2019 – 01/2024 + 02/2024 – 07/2025)

VVOB Vietnam has a main office in Da Nang and a project office in Hanoi.

Positions

VVOB Vietnam is currently looking for a qualified national candidate for the position as detailed below:

Strategic Education Advisor specialised in Learning through Play in primary education and Teacher Professional Development in the Hanoi office

This function reports to Country Programmes Manager and is part of VVOB Vietnam’s extended strategic team. The Strategic Education Advisor is an expert in the field of Learning through Play in primary education and Teacher Professional Development, providing guidance to the project team in this technical domain, through a close collaboration with the education and MEAL departments. As a member of the extended strategic team, the Strategic Education Advisor contributes to shaping the strategy of VVOB Vietnam.

The Strategic Education Advisor will:

- design and develop relevant and scalable projects in close collaboration with internal and external stakeholders.
- provide both short- and long-term strategic advice, information, and guidance to the project teams and VVOB’s partners on (a) specific educational domain(s), in line with policy trends, new developments and the latest research and thinking in education and international development.
- take up a variety of roles in the capacity development process according to the needs, particular situations, and phases of the programme.
- create and manage partnerships and strong networks with relevant partners, institutions and organizations.
- contribute to internal and external knowledge development and learning, by systemizing lessons learned and sharing pro-actively lessons learned between partners, colleagues and other VVOB country teams.

Required Skills and Experience:

- Master’s degree in education, human sciences, or related field or equivalent experience
- In depth understanding of the Vietnamese education system and the primary education sector

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- In depth understanding of and experience in recent evolutions related to Learning through Play and Teacher Professional Development
- Experience in programme and/or project & change development and management
- Experience in organisational and institutional capacity development
- Fluent in English both in writing and speaking

Required competencies:

VVOB core competences	Functional competences
<ul style="list-style-type: none"> ✓ Result orientation ✓ Continuous improvement ✓ Cooperation 	<ul style="list-style-type: none"> ✓ Strategic networking & partnership building ✓ Creativity ✓ Persuasiveness ✓ Problem Analysis & Judgement ✓ Vision building

Starting date and working location

Start date for the position is **as soon as possible** in the Hanoi office, with frequent travel to the project provinces.

Contract duration and benefit

This position will have a contract until 31 July 2025.

Submission deadline and next steps

This position requires an internal and external assessment process. After the internal process which consists of a test and interview, the candidates that qualify and are highest ranked will conduct an external assessment with our HR service provider for recruitment and selection.

The selected candidates will be offered a friendly, dynamic, and creative working environment, a good benefits package including a 13th month salary, social insurance according to the government scheme and additional insurance for staff and family, 30 days of annual leave and professional development opportunities.

VVOB firmly believes that quality education can only be achieved if equity is ensured. Qualities of people prevail, regardless of age, gender, ethnicity, or disability.

To apply please send cover letter and detailed CV in English to our Recruitment mailbox at:

Recruitment.Vietnam@vvoB.org

Subject: Application for the position title

Closing date for submission is **24 May 2024 (before 9am)**.

While we thank all applicants for their interest, only shortlisted candidates will be contacted.

VVOB is an Equal Opportunity Employer fully committed to achieving a diverse workforce.