



Terms of Reference

Survey/Research Consultant

1. Overview of Hagar International

Hagar, established in 1994, is a specialist trauma-informed care agency that works primarily with women and children suffering from trauma as a result of human trafficking, slavery and abuse. Since 2009, Hagar Vietnam has responded to the needs of survivors of human trafficking, violence, and abuse nationally through community-based services and training programs. Today, Hagar implements programs in Afghanistan, Cambodia, Singapore, and Vietnam, and through partners in Myanmar and the Solomon Islands.

In 2023, Hagar Vietnam provided support to 79,988 people directly and indirectly through our five 2023-2025 strategic goals: Heal survivors, Scale prevention efforts, Increase capacity to impact, Promote awareness and influence systemic change, and Empower and equip survivors.

Hagar Vietnam responds to the needs of vulnerable women and children to receive multi-sectoral trauma-informed support and social services to heal and recover. We build awareness of families and local authorities on the impact trauma has upon survivors, and survivor-friendly strategies to prevent re-traumatization. Aligned to our strategic goals, our key activities include.

- Heal: The Whole Journey project, which provides multisector support and access to social services for survivors.
- Prevention: We work through local authorities to build community knowledge about rights, national legislation, and the need to protect vulnerable women and children from human exploitation, violence, and abuse.
- Partner: We scale up the impact of our work, by building the capacity of partners, including the Vietnamese Government's Women Union and like-minded agencies, to deliver Hagar's specialized model of trauma-informed care in their own work.
- Empower: We seek to build the leadership skills of survivors and facilitate opportunities for them to increase their voice and agency at community, national and international levels.
- Influence: Field experiences evidence advocacy and influencing efforts, to strengthen national legislation and implementation standards, whenever we can.

Many studies worldwide have shown the profound impact of adverse childhood experiences on both physical and mental health throughout an individual's life. Hagar aims to conduct this research in projected areas to understand how adverse childhood experiences in the context of Vietnam influence individuals' likelihood of engaging in violent behavior or becoming victims of violence, abuse, and human trafficking, as well as their mental well-being; and protective factors for people to become resilience and thrive. The project objectives are:

- 1) The research would inform Hagar in the appropriate approach and potential interventions in supporting the survivors in coming time.
- 2) To have knowledge and understanding of ACE related issues in project areas to adjust strategy, develop **awareness raising and capacity building** with partner organisations, local authorities in project areas.
- 3) To have updated inputs and recommendations in current context of Vietnam for **advocacy** work

2. Assignment Information

Assignment Title:	Research Consultant
Projects:	Evaluation of adverse childhood experience and it's impact on mental health.
Contract Type:	Consultant
Duty Station:	Ha Noi, Nghe An, Yen Bai and Lao Cai, Viet Nam
Expected time:	End of August 2024

3. Expected Results: The consultant is able to provide:

Consultation on design survey/ research on evaluation on adverse childhood experience and it's impact on mental health, including how develop research outline, evaluation tools, data process and report writing.

4. Deliverables and Timescale

No	Deliverables/Outputs	Time Expected
	Research proposal and planning	
1	Design research framework, developing tools, data collection (in Vietnamese)	Fourth week of May
2	Leading data collection trips	June and July
3	Leading data processing	July
4	Writing final report in Vietnamese	End of August 2024
5	Prepare and present in a workshop on the research result	End of September 2024

5. Accountability and Structure

The consultant must closely work with TIC advisor to ensure activities and the quality and timeframe of deliverables.

6. Consultant fee and Payment

- Consultant fee: Negotiable
- Payment & Payment schedule: 100% after satisfactory completion, submission and approval of the final report.

7. Qualifications

Education:	MA or PhD in social sciences (Social work, Sociology, Psychology, etc)
Experience:	A minimum of 7-year experience in managing research in social and psychology with diverse population background
Capacities:	<ol style="list-style-type: none">1. Advance knowledge and understanding in Mental health, Trauma, and Trauma-Informed Care2. Knowledge in Gender based violence and social work support with diverse population background.3. Advance skills in data import and process in social research4. Advance skills in research design, developing evaluation tools, analysing data and writing report in English.5. Advance skills in providing consultation on research management and design.

	6. Having understood on project support, case management and psychology support in Hagar Vietnam.
Other Requirement (if any):	References from past work (similar to this assignment)

8. Application package

Interested consultant(s) should send their profile to Hagar email address: vietnam@hagarinternational.org. The profile should include an application letter explaining your interest in the consultancy and why you are the most suited candidate for this position, updated CVs, technical proposal, workplan and proposed fee for this assignment. Technical proposal can be in Vietnamese.

The closing date for application is on 22 May 2024. Hagar International Foundation is an equal opportunity organization. We strictly adhere to safeguarding policy and child protection practices. We will conduct the background check, including criminal record checks throughout the selection process where possible. Women and people with disabilities are strongly encouraged to apply. Applications will be treated confidentially. Due to the volume of applications, only short-listed candidates will be contacted, and CVs cannot be returned.

Prepared by

Signature: _____
 Name: To Thi Hanh
 Title: TIC Advisor
 Date: 7 May 2024

Reviewed by

Signature: _____
 Name: Nguyen Thi Mai Anh
 Title: Program Manager
 Date: 7 May 2024

Approval

Signature: _____
 Name: Giang Thi Thu Thuy
 Title: Country Director
 Date: 7 May 2024