



USAID Climate Resilient Agriculture in the Mekong Delta

SCOPE OF WORK

Climate Resilience Program Assistant, Objective-1

1. INTRODUCTION

The United States Agency for International Development Climate Resilient Agriculture in the Mekong Delta Project (CRM) works with the Government of Vietnam (GVN) to enhance the resilience of the Mekong Delta's communities, ecosystems, and livelihoods. The overall goal of CRM is to advance low-emissions, climate-resilient, agricultural livelihoods combined with biodiversity conservation to support carbon sequestration, healthy ecosystems, and resilience of vulnerable communities in the Mekong Delta.

CRM works across five provinces of Dong Thap, Kien Giang, Ca Mau, Soc Trang, and Tra Vinh and focus on three inter-connected objectives and one cross-cutting theme:

- **Objective 1: Strengthen climate change resilience of the most vulnerable populations.** CRM will engage stakeholders to assess and address vulnerability through enhanced climate information services, resilient livelihood, and safety net models, improved provincial plans, and increased access to finance.
- **Objective 2: Strengthen management and restoration of natural ecosystems to provide ecosystem goods and services.** CRM will take an inclusive participatory approach to identify entry points to support evidence-based transformation of legal and governance frameworks, improve management capacity, and incentivize natural resource conservation.
- **Objective 3: Reduce methane emissions through low-emission and sustainable agriculture practices.** CRM will work with GVN and stakeholders across value chains to assess gaps and opportunities and harness payment for environmental services schemes and other results-based finance mechanisms to reduce intensive rice farming and GHG emissions and drive transformation through a market systems approach.
- **Cross-cutting focus: Develop and implement policies to advance climate actions and biodiversity conservation.** CRM will also work with GVN and stakeholders to enhance development, harmonization, and implementation of policies, as well as to strengthen national and sub-national coordination. CRM will engage key stakeholders to influence and incentivize policy, practice, and behavior in favor of transformation.

CRM will be implemented during the period of 2023-2028 by Winrock International with a consortium of Vietnamese and international partners. GVN counterparts are the Ministry of Agriculture and Rural Development (MARD) and the Management Board of Forest Projects (MBFP).

2. POSITION DESCRIPTION

The Climate Resilience Program Assistant, Objective-1 will play an active role in the CRM's Objective-1: "Strengthen Climate Resilience of the Most Vulnerability Populations" team by supporting the team members on a range of activities and tasks designed to achieve the expected results under the Objective-1. The Climate Resilience Program Assistant, Objective-1 will use their basic understanding

of issues related to general context of the Mekong Delta region, including climate change, nature-based solutions, climate vulnerability reduction and/or local agriculture/aquaculture-based livelihoods to facilitate the project Objective-1 implementation in five target provinces of CRM. The postholder is expected to closely work with Objective-1 team members and other CRM project staff based in Can Tho, in Hanoi and five target provinces to implement the related climate resilience activities on the ground. S/he is also expected to proactively provide administrative assistance and logistics arrangement for the team members to accomplish their missions and assignments in the CRM project site. As an active member of the Objective-1 team, the jobholder will contribute to the Objective-1 planning process, effective communication with different stakeholders and support CRM monitoring on-the-ground performance that ultimately contribute to delivering the results under the project Objective-1. The Climate Resilience Program Assistant is encouraged to participate in Winrock's internal and external events related to team building or/and climate resilient practices and other related topics in the CRM provinces and in the Mekong Delta region.

The Climate Resilience Program Assistant will be based in Can Tho office, with periodic travel to the project's target provinces as required.

3. RESPONSIBILITIES

- Support climate change resilience team members, Objective-1 with logistics, administration and finance procedures/process at Can Tho and the provincial offices and in the field activities.
- Assist the team members under the Objective-1 to organize and facilitate the related meetings and events at the provincial, district and community levels.
- Provide assistance and logistics arrangement for the technical team to deliver the project activities under the Objective-1.
- Maintain the project filing system at CRM Can Tho based field office (both e-filing and hard-copy, as required) and ensure compliance with USAID guidelines.
- Assist organizing workshops and events within Objective-1, including helping with facilitation, note taking, and other event tasks as needed.
- Coordinate with CRM staff and implementing partners to prepare concept notes and agendas for CRM project events and field-based activities.
- Support CRM Climate Resilience team, Objective-1 and the local partners to coordinate on local procedures for project activity preparation.
- Support Objective-1 team in collaboration with the field staff in five (05) target provinces to coordinate data and information for quarterly reporting, annual reports, annual work plans and CRM project document preparation for the climate resilience work under the CRM Objective-1.
- Contribute to drafting and design of basic communications materials used to promote the CRM project in public events and other outreach.
- Being proactive on effective communication within the Objective-1 team and external stakeholders, including phone switch-board and other means of communication management in Can Tho field office.
- Contribute to quarterly office asset inventory, office operation reporting, office overhead estimation on monthly and quarterly basis.
- Other support to the project team as required.

4. REQUIRED QUALIFICATIONS AND EXPERIENCE

- Bachelor/University degree in social science, logistics or/and business administration, agriculture, natural resource management, environmental studies, or related field.
- At least three years of general working experience in the Mekong Delta.
- Hands-on experience working on projects related to climate change, natural resource management, agricultural development, and/or local livelihoods is preferable.
- Understanding of the Mekong Delta context and climate change issues, and experience working on DRR (disaster risk reduction) and community-based natural resource management projects is an advantage.
- Experience in basic financial administration, procurements, logistics and local service system.
- Strong teamwork skills and commitment to collaborate with other staff.
- Willingness to work on a range of tasks from technical tasks to operational tasks, to networking and communication activeness.
- Strong interpersonal skills and ability to work well in a team setting.
- Creativity and enthusiasm to tackle new challenges. Be durable under multi-task and deadline pressure.
- Able and willing to undertake periodic field travel.
- Strong experience working with MS Office (Word, Excel, PowerPoint) required.
- Experience working on the similar projects in the Mekong Delta with international donor organizations or/and bilateral agencies will be an asset.
- Fluent English speaking and writing skills are required and Khmer language can be considered as an advantage.

5. SUPERVISOR

The Climate Resilience Program Assistant, Objective-1 directly reports to Objective-1 Team Leader, Climate Change Resilience or to designated Specialist under the Objective-1.

6. HOW TO APPLY

Interested candidates with the required qualifications and experience are invited to send a letter of interest and a full CV in English to vietnamjobs@winrock.org with subject line of “Your full name – CRM Climate Change Program Assistant” no later than July 15th, 2024.