



Shape the Future of Sustainable Farming as our Sustainable Agriculture Officer!
(Base in base in Hanoi with frequent travel to Ha Giang, Cao Bang province)

*Are you passionate about promoting sustainable farming practices and enhancing food security?
Do you want to make a real difference in the lives of smallholder farmers and their communities?
If so, we have the perfect opportunity for you!*

About the role

The Sustainable Agriculture Officer will play a key role in implementing CARE's sustainable agriculture projects/programs in Vietnam. This position focuses on promoting climate-smart and environmentally friendly agricultural practices, enhancing food security, and improving the livelihoods of smallholder farmers. This position will involve working directly with smallholder farmers, women entrepreneurs, communities, and other stakeholders to develop and support the adoption of sustainable agriculture practices that enhance productivity, biodiversity, and ecosystem health.

This position is based in Hanoi or Lai Chau, with frequent travel to other project sites

Key Responsibilities

1. **Provide Technical Expertise (50% of time)**
 - Provide technical knowledge and guidance on sustainable agricultural principles and practices, including climate-smart agriculture, agroecology, and agroforestry.
 - Conduct assessments and surveys to identify community needs and opportunities for sustainable agriculture interventions (e.g., organic farming, integrated pest management, and climate-smart agriculture techniques)
 - Directly implement project activities related to sustainable agriculture in alignment with CARE's policies and standards.
2. **Capacity Strengthening (20% of time)**
 - Develop training materials (written, visual, etc.) on sustainable agriculture farming principles and practices, particularly targeting women farmers and entrepreneurs
 - Conduct training sessions and workshops for local farmers, micro and small businesses, community collaborators, partners and extension workers to adopt sustainable agriculture techniques (e.g., soil conservation, water management, agroforestry, etc.)
 - Facilitate farmer-to-farmer learning exchanges and knowledge sharing.
3. **Data Collection and Reporting (15% of time)**
 - Track and analyze data related to sustainable agriculture project activities and outcomes (e.g., impact on farm productivity, soil health, biodiversity, and farmer livelihoods)
 - Capture learning from project implementation and support knowledge management around sustainable agriculture programming within CARE Vietnam and beyond
 - Participate in overall project monitoring, evaluation, and learning (MEAL) activities, including the implementation of the Feedback and Accountability Mechanism (FAM)
 - Prepare regular progress reports and contribute to donor reporting requirements.
4. **Community Engagement and Networking (10% of time)**
 - Represent CARE in relevant forums, workshops, and meetings related to agriculture, environment, and food security.
 - Foster relationships and collaboration with communities, local authorities, relevant government agencies, private companies, peer organisations, research institutions, and other stakeholders involved in the agricultural sector.

5. Other CARE's common responsibilities as assigned (5% of time)

Ideally, you will have:

- Minimum of 3 years of experience in implementing sustainable agriculture projects
- Strong understanding of sustainable farming practices, agroecology, and rural development issues.
- Proven ability to work effectively with diverse stakeholders, including local communities, government officials, and NGOs.

Why you should apply:

- Ongoing professional and personal development
- A dynamic and innovative environment
- Supportive teams

Application Deadline: 5 pm, 22 August 2024.

Interested?

We invite **Vietnamese candidates** to submit expressions of interest to join our team. Please click the Apply button and complete the online application form linked to the vacancy on our careers page <https://www.careers-page.com/care-vietnam>. Please ensure you attach your pdf file including a letter of interest and CV in English language before submitting.

Founded in 1945, CARE is a leading humanitarian organization fighting global poverty and providing lifesaving assistance in emergencies. In over 100 countries and territories around the world, CARE places special focus on working alongside poor women and girls because equipped with the proper resources, they have the power to help lift whole families and entire communities out of poverty.

CARE in Vietnam is a creative and dynamic organization working with Vietnamese and international partners since 1989 on over 300 projects. We recognize that the key to achieving equitable development outcomes lies in addressing deeply rooted, structural underlying causes of poverty and injustices contributing to the exclusion and vulnerability of particular groups in society. Our long-term program goal in Vietnam is that poor and marginalized ethnic minorities and urban people of all genders, particularly women, equitably benefit from development. To learn more, visit www.care.org.vn

"CARE in Vietnam (CVN) participates in the Steering Committee for Humanitarian Response's Misconduct Disclosure Scheme. CVN reserves the right to seek information from job applicants' previous employers about incidents of sexual exploitation, sexual abuse and/or sexual harassment, and/or child abuse the applicant may have been found guilty to have committed or about which an investigation was in the process of being carried out at the time of the termination of the applicant's employment with that employer. By submitting the application, the job applicant confirms that s/he has no objection to CVN requesting the information specified above."

CARE is an equal-opportunity employer committed to a diverse workforce. Women, ethnic minorities, and people with disabilities are strongly encouraged to apply.