

Terms of Reference

Consultancy on signing framework contracts to provide TOT trainings

I. Background

World Vision is a Christian relief, development and advocacy organization working to improve the quality of life of people, especially children who are marginalized and living in poverty. World Vision helps all who are in need, regardless of their religion, race, ethnicity or gender. As a child-focused organization, WV's work focuses on children, ensuring they are protected and their basic needs are met. World Vision Vietnam (WVV) has been funded from 13 support countries in Europe, Asia, the Americas and Australia. Funding of WVV consists of sponsorship program funding (70%) and Private Non-Sponsorship (PNS)/grants (30%). WVV employs about 400 staff, of which 99% are Vietnamese nationals.

WVV is operating in 14 provinces including Hanoi, Dien Bien, Hai Phong, Hung Yen, Quang Tri, Thanh Hoa, Ha Tinh, Quang Binh, Quang Tri, Da Nang, Quang Nam, Quang Ngai, Ho Chi Minh, Dak Nong. WVV's Area Program (AP) usually focuses within one administrative district of a province which populated by ethnic minority people with high rates of poverty. A uniqueness of WVV's Development Program Approach (DPA) is that AP team members are based at district level where the AP is located, which enables them to work closely with government partners and communities on a daily basis. Beside the APs, WVV is also implementing different Special and Grant Projects to meet the specific needs of vulnerable children in both AP and non-AP areas.

During the year, we will need consultants to carry out some activities related to Health & Nutrition program for several APs/Projects. Thus, we are going to hire 2-3 consultants signing frame contracts with us to **cover one or all activities as details below.**

II. Scope of services

1. Conduct TOT training on Waste Management;
2. Conduct TOT training on Art based Behavior Change Communication;
3. Conduct TOT training on Preventing infections and diseases in children under 5 years old, including mental health care for pregnant women and caregivers of children under 5 years old;
4. Conduct TOT training on treating infections and diseases in children under 5 years old;

III. Requirements for Consultants

1. Waste Management

- Have strong expertise in waste management, including treatment methods for each kind of waste, including human feces, domestic waste, and agricultural waste (including livestock feces)
- Excellent knowledge and skill in ToT training
- Excellent knowledge and skill to develop training materials on waste management
- Have experience in implementing waste management interventions in the field
- Having experience working with iNGO is an advantage

2. Art based Behavior Change Communication (BCC)

- Teaching skills for adults

- Excellent knowledge and skill in ToT training,
- Excellent knowledge and skill to develop training materials on Basic BCC skills and Art based BCC
- Have expertise in guidance

3. Preventing infections and diseases in children under 5 years old, including mental health care for pregnant women and caregivers of children under 5 years old

- Teaching skills for adults
- Excellent knowledge and skill in ToT training,
- Excellent knowledge and skill on Preventing infections and diseases in children under 5 years old, including mental health care for pregnant women and caregivers of children under 5 years old
- Have experiences on implementing the interventions of preventing infections and diseases in children under 5 years old, including mental health care for pregnant women and caregivers of children under 5 years old through BCC interventions

4. Treating infections and diseases in children under 5 years old

- Teaching skills for adults
- Excellent knowledge and skill in ToT training,
- Excellent knowledge and skill on treating infections and diseases in children under 5 years old
- Have experiences on treating infections and diseases in children under 5 years old in health facilities

IV. Time and location

- Depends on the need and plan of each Area Program/Project.

V. Application

Application package:

- CV (including full name, title, agency, contact phone number, relevant training experience)
- Proposed outline for each topic
- Proposal for Consulting Fee (inclusive of expenses for personal meals and PIT)

Interested consultants are invited to send the application package to the email address: [WVV Recruitment@wvi.org](mailto:WVV_Recruitment@wvi.org) - People & Culture Department with Subject: [Consultant] – [Health & Nutrition]. Shortlisted candidates will be invited for interviews.