### **SCOPE OF WORK**

### **COMMUNICATION CONSULTANT - ACCM TEAM**

# For Save the Children International - Vietnam Country Office ("SCI Vietnam")

## 1. Background

As part of continuous efforts to develop leadership team at Vietnam CO, a training on leadership will be organized on October 7 – 10, targeting Extended Senior Management Team (ESMT) members. The training is conducted by Archie Law, an international consultant. During this training, it is agreed between Archie and Vietnam SMT that a guest speaker is invited to share about key features of leadership in Vietnam in order to add Vietnamese perspectives to the training contents.

### 2. Objectives

To contribute to the leadership training to Vietnam ESMT on October 8 by presenting and discussing the topic: "Developing and leading an effective organization in the VUCA world" (VUCA – volatility, uncertainty, complexity, and ambiguity)"

# 3. Consultant's responsibilities:

- Make a presentation within 60' on the topic "Developing and leading an effective organization in the VUCA world".
- Discuss with Vietnam ESMT on the topic within 60' and provide insights from the consultant's expertise and experience on leadership development in Vietnam.

# 4. Detailed works and expected deliverables:

No.	Scope of work	Expected deliverables	Timeline	Estimated working hours
1.1.	Make a presentation on the topic "Developing and leading an effective organization in the VUCA world".	A presentation within 60'	13.15 - 14.15 October 8	1 hour
1.2.	Discuss with Vietnam ESMT on the topic and provide insights from the consultant's expertise and experience on leadership development in Vietnam.	Lead a plenary discussion	14.15 - 15.15 October 8	1 hour
1.3.				
	TOTAL			2 hours (not incl travel time)

### 5. Duration/Timeframe:

October 8, 2024

### 6. Reporting line < Contact person>:

• Le Kim Thai - Senior Business Development Manager

## 7. Consultant's Qualifications:

- Master Degree in relevant field.
- At least 15 years work experience in HR and leadership development
- Knowledge and expertise in leadership training and coaching in Vietnam

• Excellent presentation and discussion skills in English and Vietnamese

# 8. Total Estimated cost, Budget & resources:

- SCiV will pay for the consultant travel cost from Hanoi to the training venue outside Hanoi. The payment will be actual as per the VAT invoice submitted by the consultant.