

Tchibo is an international operating German company, founded in 1949. Originally a coffee mail-order firm, nowadays we offer a wide range of consumer goods categories via our sales channels. Tchibo is one of the best known brands in Germany, Switzerland and Austria.

To meet the requirements of a socially responsible business, Tchibo and GIZ (Gesellschaft für Internationale Zusammenarbeit) initiated a Public Private Partnership in 2007: the Training Programme Worldwide Enhancement of Social Quality (WE). The programme aims at improving the working conditions in production facilities in Asia by establishing cooperation at the workplace and strengthening factories' ownership for labour standard implementation. Interlinked with that we also support factories in enhancing their responsible competitiveness.

For our supplier qualification programme – WE Worldwide Enhancement of Social Quality – we search for partner organisations to provide a

## WE Trainer (m/f)

Tasks that will find your appreciation

- Functioning as a facilitator for the programme Worldwide Enhancement of Social Quality, both at a factory and group workshop level
- Communication with and training of all levels of factory's hierarchy (incl. workers)
- Cooperation and communication with an international project team
- Independent method of working
- Integration into continuously enhancing the programme

Requirements

- CSR consultant, labour activist, production/quality expert, auditor or similar job position
- Experience with conflict mediation and change management is an asset
- Very good communication and presentation skills
- Distinctive ability to work in a team
- Good comprehension of complex relations
- High self-reflection, motivation and openness
- High perception skills
- Knowledge of MS-Office package
- English knowledge appreciated

Advantages that we could offer

- Working for a long-term programme with international recognition and a international team
- Opportunity to develop skills and professional experience
- Working with factories from various sectors
- Continuous training of trainers
- Team spirit

Please if you and your company are interested please contact.

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Please also refer to our programme website: [www.we-socialquality.com](http://www.we-socialquality.com)