

## EMPLOYMENT OPPORTUNITIES IN PUBLIC HEALTH



FHI 360 is an international non-governmental organization that, in Vietnam, promotes the health and well-being of the Vietnamese people, particularly vulnerable and marginalized populations. It works with the Vietnam Ministry of Health and other national bodies, as well as provincial and district-level health services to achieve project aims. FHI 360 is currently implementing programs to address HIV prevention, testing, and treatment, TB case finding and treatment, clinical research, anti-microbial resistance, health system strengthening, maternal and child health and nutrition, diagnostics and laboratory services.

We are currently seeking a qualified and highly motivated Vietnamese national candidate to serve as **Technical Officer, Stigma and Gender** to support FHI 360's implementation of the USAID Support to End TB (SET) project. The SET project's goal is to support the Government of Vietnam to successfully detect, treat and prevent TB at all levels of the health system to ensure patients receive high quality, decentralized care without suffering catastrophic costs. The TB response must be equitable, addressing complex stigma, gender and sociocultural issues to reach populations most at risk for TB. The project will identify best practices for the detection of TB for men, women, specific age groups, and children and take gender and stigma issues into account when designing, implementing, monitoring, and evaluating interventions.

### **Position description and responsibilities**

The Technical Officer, Stigma and Gender reports to the Deputy Chief of Party. The Technical Officer, Stigma and Gender will support project activities that examine stigma and gender in the context of TB case-finding and service delivery and support the project to design and implement appropriate activities and trainings. **The position will be based in Hanoi.** Key duties of this position may include, but are not limited to the following:

- Support the project to tailor gender sensitive messages and services to reach both men and women, using standard tools as well as qualitative research for evidence-based interventions in the Vietnam context.
- Support qualitative research on stigma and gender in TB Diagnosis, treatment and care, conducting interviews and meetings with stakeholders.
- Act as a stigma and gender focal point on project activities, ensure effective communications on key topics and share learnings and best practices.
- Oversee the development and implementation of online support groups (via Zalo) for DR-TB patients, coordinating TB champions to advise on the forums.
- Work with project staff to develop strategies to review training manuals and curriculum to be gender specific and friendly.
- Work with project technical teams to train public and private health care providers and village health volunteers on gender sensitive service delivery to provide quality and care for men and women that does not stigmatize TB; and to recognize the ways men and women experience risks, symptoms, diagnosis and treatment.
- Participate in regular project meetings, campaigns, trainings and retreats and ensure that stigma and gender topics have been included on the agenda and discussed.

### **Experience and abilities for the position**

- Bachelor's degree in Public Health, Gender Studies, International Studies/Development or a Social Science or related field. Masters degree preferred.
- Minimum of 3 years of experience working on issues related to gender, stigma or inclusion in donor, government or NGO programming in Vietnam, preferably with familiarity of USAID's Gender Equality and Female Empowerment Policy.
- Experience managing multiple tasks, liaising across teams and coordinating contributors effectively.
- Experience supporting or conducting qualitative and/or quantitative research is an advantage.
- Demonstrated interpersonal skills, with an ability to develop and maintain strong working relationships among internal team members and external partners.
- Excellent communication and organizational skills.
- Familiarity with online social media platforms or willingness to learn moderation skills on online social media platforms.
- Written and oral communication skills in both English and Vietnamese languages.
- Ability to travel as necessary.

### **FHI 360 offers competitive compensation and excellent benefits**

Interested candidates are invited to visit FHI 360's career page at <https://www.fhi360.org/careers> and apply the position ONLINE by **September 11, 2020**. Selection and interview will be performed constantly and interested candidates are encouraged to apply as soon as possible.

*Only shortlisted candidates will be contacted for interviews.*