



Appendix 1:

Stars Impact Awards Eligibility and Assessment Criteria

This document provides guidance to Stars Impact Awards Referral Partners about what Stars Foundation is looking for in its applicants, and the eligibility criteria they must meet to be considered for the Impact Awards.

We are looking for organisations that are:

Child Focused, Needs-led, Ambitious

We want to reward child-focused, needs-led organisations that are able to demonstrate a clear impact on the lives of disadvantaged children.

Organisations should be able to clearly articulate the long term changes they hope to see, and how they are working towards realising these.

We are looking for organisations that champion children and young people at all levels – both within their programmes, as well as organisational culture and practices.

• Strong, Inclusive, Collaborative

We want to reward sustainable approaches and strong management practices, including: strong leadership & governance; robust financial procedures; and effective human resource policies/practices. There should be a strong commitment to inclusiveness and collaboration with all stakeholders, which should be embedded within their organisational culture.

Organisations should have a strong learning culture, be able to demonstrate how they monitor and evaluate their work, and that they share learning and best practice with others.

We want to reward organisations that do not propagate religious or political beliefs, and are open and accessible to all faiths and other backgrounds (be it gender, ability, ethnicity etc.) – among beneficiaries, staff and Board members.

Eligibility Criteria

Please ensure that your nominated organisations meet the following eligibility criteria:

- 1. The nominee is a child focused organisation, able to demonstrate a clear impact on the lives of disadvantaged children and their communities
- 2. The nominee's social purpose should be not for profit

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- The nominee has an annual income of between US\$100,000 and US\$2 million, and is able to provide independently audited accounts for the last two consecutive financial years
- 4. The nominee has been initiated locally, headquartered in an eligible countryⁱ, and is not part of a global affiliation or brand
- 5. The nominee is legally registered in an eligible country, and is able to provide a copy of an official registration document
- 6. The nominee has an independent Board of Trustees, dedicated to the registered organisation alone, which is legally liable and retains final decision-making power within the organisation.
- 7. The nominee does not propagate religious or political beliefs and is open to staff and beneficiaries from different faiths.

Please note it is Stars' responsibility to ensure we are satisfied the nominated organisations fit the eligibility criteria, and if selected for an award, conduct a due diligence process to ensure financial eligibility for this award.

If you have any questions relating to the above criteria please contact:

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- For the Asia-Pacific region: Katie Williams, katie@starsfoundation.org.uk
- For the Latin America-Caribbean region: Sarah Johnstone, sarah@starsfoundation.org.uk

ⁱ We are launching the 2015-2016 Impact Awards in the following regional clusters:

Africa-Middle East Latin America-Caribbean Asia-Pacific Algeria Cambodia Bolivia Colombia Iran Indonesia Iraq Lao PDR Ecuador Myanmar Jordan Paraguay **Philippines** Morocco Peru Occupied Palestinian Territories Vietnam