

## Gender and Youth Specialist

Winrock International, an international not for profit organization, is seeking applications for the position of Gender & Youth Specialist and Integrated Landscape & Climate Change Planner in a multi-year USAID-funded Program named Vietnam Forests and Deltas (VFD). This program supports the acceleration of Vietnam's transition to climate-resilient, low emission, sustainable development by improving land-use planning and forest and natural resource management and engaging communities in development of action plans to address climate risks and vulnerabilities. The program supports both climate change mitigation through land use planning and REDD+ activities and climate change adaptation through disaster risk reduction, development of early warning systems, and demonstrations in disaster resistant housing and water systems. This is a five year project with a total value of approximately \$26.5 million USD. The project comprises of 3 technical components as Sustainable Landscapes, Adaptation and Coordination & Policy Support at National Level.

The Gender & Youth Specialist is responsible to ensure inclusions are appropriately taken into consideration when performing all project activities, including special consideration to support enhanced participation and benefit for women, youth and other disadvantaged groups in the project areas. S/he will be based in Hanoi city and travelling as required to project's target sites such as Nam Dinh, Long An, Nghe An and Thanh Hoa provinces.

### Responsibilities:

- In collaboration with the project team, lead Gender Assessment and Development of Gender Action and Youth Engagement Plan (GAYEP) for the program to maximize project impact on beneficiaries
- Effectively manage relationships with project and partner staff to implement GAYEP. Train and provide support to project and partner staff in effective techniques for analyzing and addressing gender within project activities
- Provide ongoing counseling, guidance and training to VDF staff and partners on applying gender-sensitive and youth-inclusive approaches to activities, including engaging women and youth in planning and implementation
- Follow-up and monitor implementation of GAYEC by all parties; monitor women's and youth participation in all program activities and timely address under-representation
- Contribute to quarterly reports and success stories. Assist with gender and youth relevant data collection, analysis and dissemination. Serve as the point person for gender and youth with the donor and be responsible for coordinating and preparing all required reports.
- Identify and document best practices and challenges in addressing gender in climate adaptation initiatives.

### Qualifications:

- Advanced degree or equivalent professional experience in gender in development, youth engagement or related field
- At least 3–5 years of experience in conducting gender integration, youth development, community mobilization, and training working in one or more sectors including natural resource management, agriculture, climate change, rural development
- Demonstrated ability to lead and work effectively with partners and transfer knowledge to diverse audiences through workshops, training, meetings applying participatory methods
- Excellent analytic, organizational and computer skills

- Ability to work both independently and in a team
- Willingness to travel approximately 25% of time within country
- English and Vietnamese language fluency
- Effective interpersonal skills, creative problem solving, conflict and ethical management skills
- Excellent written and oral communication skills

Applicants should send a current resume and the names and contact details of 3 references to [winrockvfd@gmail.com](mailto:winrockvfd@gmail.com) by May 24, 2013. Only qualified candidates will be contacted.