

Human Resource Management in an International Context

Why this course?

Human Resources Management (HRM) is a key function in modern organisations. As an HR professional, you support other departments by strategizing, administering, coaching, and advising. Empower yourself to be a strategic partner and support your organization in achieving its objectives.



"The course is good for new HR apprentices as well as HR professionals at work. This empowers a person in managing people to uplift organizational objectives"

Accreditations

Our ISO 9001 certification ensures that we apply a suite of widely recognized and professionally accepted management systems that are robust and reliable.

What will you gain?

- Explore trends and challenges of HRM;
- Understand the different roles HR professionals play in organisations;
- Update knowledge and skills to develop and implement HRM tools;
- Strategise HRM issues for enhanced organizational effectiveness and change;
- Strengthen your coaching, advising and influencing skills.

Your profile

HR managers and professionals, directors and line managers with HR responsibilities, and HR consultants and/or advisers.

Certificate

Upon completion of the training course and subject to attendance and active participation, you will receive a certificate of completion issued by MDF Training & Consultancy.



What will you expect?

Day 1 Introduction to strategic HRM. Discuss about HRM as a model. Understand HRM function, role, and approach.

Day 2 Discuss about the planning of HR. Learn about the steps in the recruitment process. Gain insights on the STAR method.

Day 3 Learn about the GROW model. Elaborate on different communication techniques. Discuss the Johari window and how to deal with feedback.

Day 4 Understand different culture and organizational culture issues. Discuss about ethics and HRM.

Meet your trainer



Rod Barnett

Senior Consultant/Trainer

E: rba@mdf.nl

Rod Barnett has over 30 years of management consulting, organizational development and people development.

He works with organizations to improve the skills of their managerial-leaders. He has worked with non-profit organizations, public sector, companies in the mining industry in Brazil, the USA, Indonesia, Australia, Mexico, Hungary, South Africa, Vietnam, etc.

See more of Rod's profile [here](#).

About MDF

We are a worldwide training and consultancy organization with more than 30 years of experience in international cooperation. We focus on supporting people and organizations to strengthen their abilities to perform better. We work closely with NGOs, Governmental agencies, UN organizations as well as private sectors.

Our experts are involved in both training and consultancy activities to ensure that they maintain a close link to day-to-day practices in the field while staying up-to-date with the latest concepts. This way of working enriches our training courses and keeps our experts at the forefront of emerging ideas and best practices.

Contact us

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MDF Special Support*

- Visa advice
- Airport pick-up
- Hotel arrangements
- Sightseeing recommendations

(*) *on request only and at client's expense*

Essential facts

- **Dates:** 10 -13 October, 2017
- **Location:** Hanoi, Vietnam
- **Course fee:** Euro 760
- Registration [here](#) before 29 September 2017

Course fee includes lunches and materials



- 10% discount for MDF Alumni;
- 01 free place for a group of six registrations.

Terms & conditions

Read more about our cancellation policy, visa requirements, and insurances on our **Frequently asked questions** page.

