



## Communities in Humanitarian Settings: COVID-19 MICRO-TRAININGS

In March 2020, the USAID Bureau for Humanitarian Assistance-funded READY initiative pivoted from its broader aim to augment global capacity to respond to major disease outbreak to focus on COVID-19 readiness and response capacity. Based on assessed needs identified from regional and national NGO partners, READY has developed a blended learning training package to address community-level programmatic challenges in the COVID-19 response. Targeted to an interagency NGO audience, this training will equip national offices with the knowledge and skills necessary to strengthen and adapt COVID-19 response plans and program frameworks, considering key <u>community-based, multi-sectoral approaches</u> and their impact on the pandemic response at large.

The READY initiative's *Communities in Humanitarian Settings – COVID-19 Micro-trainings* package is a collection of **three blended training modules** that focus on the

challenges related to community



transmission, prevention and treatment of COVID-19, and complementarity and integration of activities among different sectors, which are considered essential for success; and its impact on the wider response. The training will focus on community health programming (CHP), water, sanitation, and hygiene and infection prevention and control (WASH and IPC), as well as the essential crosscutting issue of risk communication and community engagement (RCCE).

The goal of the training package is to *improve the capacity of NGOs to implement community-centered COVID-19* pandemic response approaches in humanitarian settings and increase awareness of how such approaches impact the overall response.

#### By the end of the training package, learners will be able to:

- 1. Describe the diverse and interlinking factors that affect community transmission of COVID-19 and the effects on other sectors and institutions (e.g., schools, health facilities, markets)
- 2. Explain successfully adapted community-based COVID-19 prevention and control approaches in varied contexts and settings to reduce COVID-19 transmission and improve health outcomes at the community level
- 3. Adapt and strengthen NGO COVID-19 response plans and operations by modifying and integrating RCCE, WASH, and CHP community-based approaches, and considering the implications of cross-cutting themes

## Who should take this training?

National and sub-national project managers and front-line coordinators

Participants will use the knowledge and skills gained from each of the three modules to strengthen their organization's COVID-19 response capacity, improve the design and integration of COVID-19 response and COVID-19 sensitive programming, be able to contribute to national and subnational conversations regarding COVID-19 programming and preparedness, and understand the linkages between community interventions and their impact on the wider response.

## What does the training look like?

- Two weeks of online, self-paced sessions (4-5 hrs per week) and a 3-hour, live, final session over Zoom
- Short, bite-sized materials that focus on direct applicability of content to learners' work
- Examples of real-world problems and solutions, in varied contexts and settings
- Opportunities to address actual COVID-19 challenges faced by participants
- Discussion board and expert feedback during selfpaced sessions
- All materials are downloadable for offline use

#### TRAINING OVERVIEW

The Communities in Humanitarian Settings – COVID-19 Micro-trainings package is intended for learners to complete all three modules, culminating in a final live joint application session which applies learnings in an interactive exercise. Participants who complete all three modules will be prepared to adapt and strengthen COVID-19 response plans to meet the needs of the communities in which they work, and have an improved understanding of how such successful programs will improve their specific work in management, institutional care, food security, education, and elsewhere.

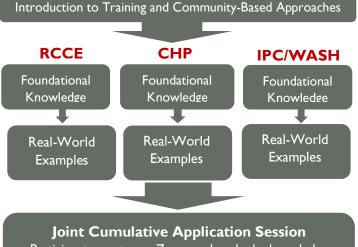
# Module 1 - Risk Communication and Community Engagement

Whether you are working in food security, vaccine campaigns, or another humanitarian and public health response, RCCE is instrumental to successful implementation and works at the individual, community, service and structural levels. This module will ground participants in RCCE and will focus on adapting RCCE programming to changing circumstances.

#### By the end of Module 1, learners will be able to:

- 1. Explain the basic steps of engaging communities during COVID-19 with a participatory, two-way approach
- Describe the do's and don'ts of designing rapid perceptions surveys and translating data into practice
- 3. Cite examples of how to address common behavioral barriers during COVID-19, including rumors, stigma and gender considerations
- 4. Develop a plan to address a specific social and behavior change-related issue during COVID-19

## PARTICIPANT LEARNING PATHWAY



Participants meet over Zoom and apply the knowledge gained from the previous sessions to real problems faced by NGOs during the COVID-19 response

### Module 2 - Community Health Programming during COVID-19 for NGOs

The CHP module will introduce participants to the concept of COVID-19 sensitive humanitarian health programming at community level and its integration into efforts to control and mitigate the spread of COVID-19.

#### By the end of Module 2, learners will be able to:

- 1. Describe examples of CHP activities during the COVID-19 pandemic
- 2. Better prioritize actions to ensure key essential health services in the community
- 3. Explain key elements of care for high risk populations, including palliative care and key ethical considerations in community health programming
- 4. Describe the role of the community health worker (CHW), and how it can evolve during COVID-19

#### Module 3 – Infection Prevention and Control and WASH

This module will orient the learner towards key aspects of COVID-19 IPC and its integration with community WASH and multi-sectoral response activities, including changes in exposures that may exacerbate vulnerability and impacts.

#### By the end of Module 3, learners will be able to:

- 1. Describe critical IPC and WASH activities that will help reduce risk of COVID-19 transmission at the community level
- 2. Better understand IPC interventions at community-level institutions such as schools and temporary learning spaces
- 3. Describe critical IPC and WASH interventions needed to reduce Covid-19 infection at 'points of entry' where people are on the move
- 4. Describe key IPC and WASH interventions at household level to reduce Covid-19 infection

*Live Application:* The training will conclude with a live, interactive session, where participants will join facilitators over Zoom to review training concepts and apply them to their own work. The session will focus on adapting and strengthening NGO COVID-19 response plans and operations by modifying and integrating RCCE, WASH, and CHP community-based approaches. Upon completion of this session, participants will be equipped to apply the knowledge from this training to their work in the COVID-19 response.