



**Nguyen Thi Bich Lien** has worked for **ChildFund Vietnam** for more than 18 years in different Senior Management positions. In February 2018 Lien was appointed as the Country Director of ChildFund Vietnam with the main responsibility of

leadership, people management, program innovation, grants growth, partner relationships and overall management of the organisation's activities in the country. She has an extensive knowledge and experience in leadership; people and organisation development; and she is a critical thinker and an activist for change to improve child rights in Vietnam. Lien holds a Master of Science's degree in Human Resource Management from Akamai University in the United States and Bachelor degrees in Russian Language, English Language and Economic Engineering.



**Jon Ragne Bolstad** has been the Country Director for **Norwegian Mission Alliance** in Vietnam, based in Ho Chi Minh city, since 2016. Norwegian Mission Alliance reaches around 50,000 people each year through Climate Change Resilience and Inclusion of People with Disabilities projects. The organisation's annual budget is around 1,100,000 US dollars. Norwegian Mission Alliance serves as the co-chair of the Ho Chi Minh City INGO Discussion Group. Jon is a board member of the Mekong Organization of Microfinance, an institution

established by Norwegian Mission Alliance with over 43,000 clients. He has worked in international development for more than 20 years, including two years at the Addis Ababa University in Ethiopia and CARE Norway as Marketing and Communication Director. Jon has an Executive Master of Management from BI Norwegian Business School. For more info see: [www.nmav.org](http://www.nmav.org).



**Hoang Bich Thuy** has been the Country Director for **Wildlife Conservation Society Vietnam** since August 2016. Thuy has a Bachelor of the Arts degree in English; Bachelor of Science degree in International Business Administration; Master of Science degree in Public Management and Economics; and Master's degree in Biology. She has more than 20 years of experience working on development programs with different international organizations. Thuy has been

working with different ministries and provincial authorities on promoting behaviour changes among policy makers, managers, health providers, animal health officers and poultry farmers for improvement of family planning and reproductive health services, prevention of pandemic threats and avian influenza. With Wildlife Conservation Society since 2015, Thuy has been leading the Vietnam program with an annual budget of 1.5 million US dollars to promote political commitment and support law enforcement actions to combat illegal wildlife trade in and to Vietnam.



**Carol Mortensen** is a member of Hagar's global Group Executive Team and the Executive Director of **Hagar International Vietnam**. She has lived and worked in the Asia region for more than 20 years, providing senior leadership and management of Hagar Vietnam and quality assurance and compliance standards globally, across nine offices. Carol has established one international and one national agency

and managed staffs of up to 350 persons, holding a Masters in International Development, Leadership, Institutional Strengthening and Organisational Development Training. She has documented situational analysis for national governments, NGOs and networks, conducted donor and NGO project evaluations, and participated at the high-level national and regional donor dialogues, government and NGO working groups, think tanks and boards of director. These include UN Women committee, Cambodia National Counter-Trafficking working group and the Cooperation Committee of Cambodia. In Vietnam Carol is a member of the INGO Task Force for revision of the INGO legislation. She is a strategic and mature leader with excellent understanding of the local context and changing landscape, also experienced in government relations. She is passionate and committed to work with INGO leaders on building a strong civil society, strengthening national policies and implementing standards for vulnerable communities.