



Leadership, Management and Governance – Transition Support Project (LMG-TSP), Viet Nam

Position Description: Technical Advisor--Health Financing or Human Resources for Health

Position Location: Ho Chi Minh City

Overall Responsibilities

Funded through USAID, the Leadership, Management and Governance (LMG) Project supports country health systems strengthening by addressing the gap in leadership, management and governance capacity of policy makers, health care providers and program managers to implement quality health services at all levels of the health system. The objective of the LMG-Transition Support Project (LMG-TSP) in Viet Nam is to develop and implement a transition process for a sustainable, country-owned HIV/AIDS response.

The **Technical Advisor** is responsible for supporting an evidence-based transition approach for Viet Nam's HIV/AIDS program by helping to inform the policies, coordination and planning required for a successful transition approach to human resources for health and/or health financing.

The ideal candidate will possess good understanding of the Vietnamese health sector at the national and provincial levels, and have the ability to collaborate with many partners, including implementing agencies and provincial authorities. The candidate should be familiar with PEPFAR and the overall HIV/AIDS program in Viet Nam. Knowledge of the expectations of USAID and other relevant international agencies will be an added advantage. S/he is expected to have strong communication and facilitation skills and be able to work with, and provide technical assistance to, government institutions and partner organizations.

The position is based in Ho Chi Minh City and will require travel to provinces, possibly as much as up to 50% of the time. In addition to providing support to selected provinces for the transition process, the Technical Advisor will have a good understanding of financing and/or human resources in the health sector in order to help ensure a strong contribution to health system strengthening.

The Technical Advisor must be aware of, and adhere to, MSH procurement integrity standards in all activities and help ensure compliance with USAID and Vietnamese regulations and requirements.

Specific Responsibilities

1. Provide technical expertise to support planning and implementation of the transition of HIV/AIDS services and financing from PEPFAR-supported programs to the Government of Viet Nam, particularly at provincial level.
2. Support development of a provincial transition roadmap for resource mobilization, and provide ongoing support for implementation of this transition.
3. Work closely with the US Government, the Government of Viet Nam, and implementing partners to build a collaborative relationship with and between stakeholders in assigned provinces in support of the human resource transition and resource mobilization processes.
4. Collect data on, and track progress towards transition at provincial level, adapting/using the project's transition benchmarks and helping to ensure that information is accessible to stakeholders and useful for decision making.

5. Support operationalization of a Joint Transition Planning Structure, facilitating an enabling environment between Provincial HIV/AIDS Steering Committee and VAAC and PEPFAR Provincial Leads.
6. Visit Provincial HIV/AIDS program managers on a regular basis to keep them informed of transition processes and timelines and to understand how transition is influencing service delivery.
7. Share successful experiences and lessons learned across provinces and at central level with relevant stakeholders.
8. Maintain regular communication with the LMG-TSP Director and Deputy Director to ensure that all technical assistance needs are adequately addressed. Inform strategic communications with central GVN.
9. Engage and oversee work of external consultants as required.

Qualifications

1. Minimum of a Master's degree in health or labor economics, public health administration, human resource management, organizational development or other related discipline.
2. Seven plus (7+) years of related experience, preferably in the government sector in planning and finance
3. Experience working with Vietnamese health sector at provincial level
4. Strong understanding of the Viet Nam public sector.
5. Familiarity with PEPFAR and HIV/AIDS service delivery programs in Viet Nam.
6. Familiarity with US Government (including USAID) regulations and administrative procedures in the implementation of donor assisted projects (preferred).
7. Demonstrated ability to build and maintain relationships with senior-level colleagues, particularly interacting productively, proactively, and comfortably with Vietnamese and US government agencies, implementing partners, civil society organizations, donor organizations, and cooperating agencies.
8. Excellent interpersonal skills with demonstrated strategic agility, diplomacy, conflict management, team building, written and oral communication, and negotiation skills.
9. Proven record of aligning diverse, multi-level teams with project mission and vision.
10. Strong logistics and organizational experience.
11. Strong commitment to sharing knowledge, documenting experiences, and supporting creative initiatives.
12. Willingness to travel within Viet Nam as needed.
13. Excellent written and spoken English and Vietnamese required.

Management Sciences for Health is an equal opportunity employer offering employment without regard to race, color, religion, sex, sexual orientation, age, national origin, citizenship, physical or mental handicap, or status as a disabled or Vietnam Era veteran of the U.S. Armed Forces.

To apply for this position please send cover letter and CV via email, fax or regular mail to:

- Management Sciences for Health, 189 Nghi Tam, Hanoi, Vietnam
- Fax: + 84 4 3 945-4563
- Email: mshhr@msh.org

Deadline: 25 July 2013

Note: Early applications will be prioritized. Only short-listed candidates will be contacted for interviews.