



SENIOR PROGRAM MANAGER – VIETNAM

- Newly Created Leadership position
- Oversee a highly professional team of program professionals
- Full-time, permanent position based in Da Nang city, Vietnam

Come and join our international development organisation where we are ensuring that the vision of Fred Hollows lives on. We are working to eradicate avoidable blindness by 2020, and are committed to working with partners to bring about change that is sustainable and reaches even the most vulnerable communities.

The Fred Hollows Foundation in Vietnam is the country's leading eye care NGO. We support the goals of VISION 2020 to eradicate avoidable blindness by 2020, and are committed to working with partners to bring about change that is sustainable and reaches even the most vulnerable communities.

Reporting to the Country Manager, the Senior Program Manager will contribute to organisational strategic thinking and planning whilst also providing direct leadership to the Programs team to ensure FHFVN projects are designed and delivered in line with the Country Strategy and broader Global Strategic Framework.

As the Senior Program Manager (SPM) you will proactively support the Country Manager by identifying new projects, scoping, developing and managing country programs with oversight for the effective delivery of outputs and outcomes. You will lead and oversee all programming activities – from needs assessments and project design to developing annual project plans and budgets as well as overseeing M&E processes. In this leadership position you will drive the development of a high performing team managing a portfolio of robust eye health programs.

Previous experience in project or program management is essential as is extensive experience working for an international development, government or community based organisation. You will have proven success in developing new project designs along with excellent project/program management skills, including effective application of M&E systems. Your ability to cultivate key relationships will be your strength - developing strategies and resources to influence, persuade and build the confidence of partners and stakeholders. You will have an excellent understanding of the international development sector in Vietnam, ideally in the field of Health. Whether you are working for another non-for profit organisation on a development program or within the public sector in a programming capacity you'll have first rate communication skills with an ability to lead and develop a team of Program professionals.

Fluency in written and spoken English as well as the ability to travel domestically and internationally will also be essential.

Applications should be made via www.hollows.org.au/get-involved/Asia and should include a resume and covering letter addressing all areas expressed in the **experience and qualifications** area of the Job Description.

Alternatively for a confidential discussion please contact **Truong To Huong**, on +84 914.460.760 or via email at truongtohuong@hollows.org.vn

Closing Date for Applications: at 17:00 18 August 2013

To be eligible to apply for this position you must have the appropriate working visa for Vietnam or to be Vietnamese citizen