



Photo: Steve Lundstedt - Pix Gallery Agency

ADVANCED INTERNATIONAL TRAINING PROGRAMME 2013

286A

Integrated Sustainable Coastal Development

May 20 – June 7, 2013 in Sweden

September 30 – October 11, 2013 in Tanzania

Invitation

The Swedish International Development Cooperation Agency (Sida) offers, as part of its bilateral development assistance, Advanced International Training Programmes of strategic importance to the social and economic development in the participants' countries. The International Training Programmes are specially designed for persons qualified to participate in reform processes of strategic importance on different levels and hold a position in their home organisations with mandate to run processes of change. This methodology is based on the assumption that your country wish to carry out changes and are willing to invest own resources to achieve these changes. In the long-term perspective the programmes shall contribute to institutional strengthening and capacity development in the participants' countries.

Training is focused on support to individual or team plans for change. The plan shall be well established in the participant's organisation and is a basic part of the programme concept.

In this brochure you will find information on the specific objectives for this particular programme, its content and structure, and how and when to apply. You will also find an application form.

Lena Ingelstam
Director, Sida



Integrated Sustainable Coastal Development (ISCD)

Half of the Earth's population is living in coastal areas and the population density here is the double compared to the global average. Coastal zones all over the world are exposed to serious challenges related to over population and to competitive use of resources and ecosystem services from activities such as agriculture, fishery, tourism, urbanisation and industry. Sensitive ecosystems and negative effects from climate change increase the importance of a sustainable development and the need for an integrated planning and management, where the needs and rights of poor people are taken into account.

Through this international training programme we aim at a long term contribution to sustainable development of these coastal areas. The programme focuses on nature conservation, integration and stakeholder participation, spatial planning as a tool for development with inclusion of women, youth and other vulnerable groups in the planning process.

Stina Mossberg
NIRAS Natura AB
Managing Director



Programme Objectives

The long term objective of the programme is to contribute to an integrated sustainable development of coastal zones in which the needs and rights of poor people are taken into account. This shall be achieved through supporting change processes in key organisations working with planning and management of coastal zones.

At the end of the programme the participating organisations shall have obtained:

- Increased understanding of the importance and benefits of an integrated sustainable coastal planning and management for socio-economic development, with respect to environmental impact, poverty alleviation and equality, in a livelihood; security and rights perspective.
- Increased knowledge about the planning process for an integrated sustainable coastal development.
- Increased knowledge about experiences, methods and tools for organisational change in general and within coastal zone management in particular.
- Extended international and national networks for working with coastal development.

Change Process

The training programme shall link to change processes in the participating organisations.

Participants will work with a specific Change Process (CP) to strengthen the organisation's contribution to ISCD related issues. This focus will enable participants to link the learning from the programme to their own work context and to ensure a long term impact of the programme participation. The participants will analyse their situation and define a relevant change idea based on needs and opportunities in the home organisation. In a dialogue with superiors, colleagues and mentor, participants will develop a Change Plan where they adapt new knowledge to the specific conditions in the home organisation. Support from the immediate supervisor and cooperation with colleagues are prerequisites for a successful CP. During the self-study phases 1, 3 and 5 at least 10–15% of the working time should be allocated for the CP. Please note that neither Sida nor NIRAS will have the means to provide any financial support to the implementation phase.

Contents

The training programme has a strong focus on planning, integration and participation and will hence address the following key topics:

1. The ecological, economic and social challenges of sustainable coastal development, including environmental protection, effects of climate change, poverty alleviation, human rights and urbanisation.
2. The planning process, including methods for spatial planning and international experiences from integrated coastal management.
3. Legal and administrative mechanisms and good governance for integrated coastal development.
4. Methods and tools for integration and inclusion such as stakeholder analysis, participatory approaches and strategic communication.
5. Methods and tools for analysis of the environmental and social situation on coastal areas.
6. Change process theory and tools, including organisational analysis and the role of the change agent.

Programme Structure

The training programme consists of five compulsory phases (P1-5) linked to the Change Process (CP).

Phase 1

Inception (3 months) – The participant is assigned an individual mentor and prepares for the CP by establishing a support group within the home

organisation. A thorough mapping of the participant's organisation or unit, and its role in relation to coastal development, shall be carried out and a poster prepared for Phase 2.

Phase 2

Course in Sweden (3 weeks) – A poster exhibition initiates the work with the CP. Peer reviews and mentor meetings help the participants to analyse their organisations and to develop a change idea. New knowledge and awareness is provided through thematic presentations, study visits, discussions and exercises. Swedish coastal management is described through case studies, presentations and field visits. Numerous opportunities for exchange between the participants will enhance understanding and networking.

Phase 3

Planning for Change (3 months) – The participant arranges a workshop for the support group, immediate supervisor, colleagues and other stakeholders to share the obtained knowledge and insights and to present and gain support for the change idea. The participant develops a Change Plan with objectives, activities, and time plan.

Phase 4

Course in Tanzania (2 weeks) – This phase focuses on further development of the change plan through presentations, peer-reviews, discussions and mentor support. In addition, a number of technical presentations will complement the obtained knowledge from phase 2.

Phase 5

Implementation (7 months) – The participants work independently to implement the change idea according to the defined plan. The mentor will provide regular support through internet. By the end of this phase the participant will arrange a seminar for relevant stakeholders to present the change process and the results so far. When the mentor has approved the final report the participant will get a Programme Certificate

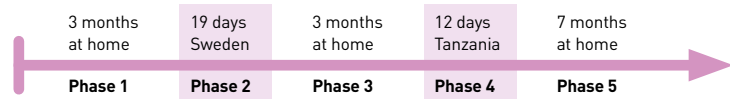
Methodology

The programme objectives will be achieved by strong involvement from participating organisations.

The training includes a diversity of tools and methods adapted for adult learning of complex subject matters.

Date and Place

Total Programme (15 months): In Sweden: May 20 – June 7, 2013
March 2013 – May 2014 In Tanzania: Sept 30 – Oct 11, 2013



Throughout the programme the participants are expected to be very active, to contribute with their specific expertise and experience, and to take responsibility for their own as well as for their organisation's learning. The scheduled courses include discussions, group work, role play as well as traditional lectures, seminars and study visits. The participants' work with the Change Process will be continuously supported by individual mentors through physical meetings and Internet based communication.

Management and Staff

The programme is organised by NIRAS in cooperation with the School of Global Studies (SGS) at the University of Gothenburg. The course in Tanzania will be implemented in close collaboration with the Western Indian Ocean Marine Science Association (WIOMSA). Ms Britta Ahlström at NIRAS is the Programme Director.

Admission Requirements

Invited Countries

In Africa: Ghana, Kenya, Liberia, Mozambique, South Africa, Tanzania
In Asia: Bangladesh, Cambodia, China, India, Indonesia, Myanmar, Vietnam

Target Group

The programme targets organisations with a clear role in coastal planning and management, and in order to get a critical mass of trained staff we encourage such organisations to nominate several candidates and to engage in subsequent programmes. *The candidates should have a strong and strategic role within the organisation in order to stimulate and drive for change.* Participants have a responsibility to share information, knowledge and experiences between the training programme and the home organisation.

Applicants to the programme should:

- have capacity and interest for driving coastal development;
- be key persons with ability and power to initiate and drive change processes;
- have high proficiency in English; and
- hold a relevant academic degree.

Participating organisations can be central institutions, local authorities, private companies or NGOs and relevant sectors include but are not limited to spatial planning, natural resources management, tourism, fishing, and infrastructure. The organisation should be aware of the need for integration and sustainable development in coastal areas. They must be committed to change and willing to invest own resources to achieve this.

Selection is made by the organisers based partly on the organisation's commitment and potential impact, partly on the candidate's potential for active and fruitful participation and for driving a successful change process.

Since we strive to obtain a gender balance we especially encourage nomination of women to the programme.

Language

The training programme will be organised and conducted in English and high proficiency in the English language is required. Applicants from countries where English is not an official language should do a language test with an official body in the home country, unless other documentation supports their proficiency.

Other Requirements

Participants accepted to the programme will be obliged to participate in all phases of the programme. Substitutes will not be accepted for any phase.

As Internet and e-mail will be used continuously in the programme an individual e-mail address and regular reliable access to Internet are required.

Application Process

**Closing date for application is
October 19, 2012.**

Applications submitted after closing date will not be considered. Applications should be written on the special form attached and include a recent photograph and all required information. Applications should be submitted to the nearest Swedish Embassy/Consulate. A soft copy should also be e-mailed to the Programme Secretariat.

If there is no Swedish Embassy/Consulate in the applicant's country, the application may be submitted directly to the Programme Secretariat.

Selection

All qualified applicants will be evaluated and a first selection of candidates will be notified by e-mail no later than December 2012. To optimize the potential for impact of the programme a critical mass of participants from the same country is desirable. A selection of countries will therefore be made based on the applications. Once noti-

fied, the candidate must confirm interest and thereafter the programme organisers will visit all candidates and their organisations for an admission interview and a presentation of the programme. Shortly thereafter a final selection of 25–30 participants will be made based on requirements stated above.

Cost of Participation

Sida will cover all training costs such as lectures, mentoring, documentation, study tours and certain social activities, as well as board and lodging. Personal expenses are not included.

International travel costs to and from the course in Sweden are not covered by Sida.

The participants shall find funding and make their own travel arrangements from their home country to Sweden. Sida pays for international travel to the course in Tanzania. The participant carries costs incurred in travelling to the nearest international airport as well as *all* costs for obtaining visas and any local airport taxes and departure fees.

Accommodation

Accommodation in single rooms will be arranged for the courses in Sweden and in Tanzania. The accommodation will be moderate. During shorter field trips double rooms might be used.

Contact information

NIRAS Natura AB
ITP Secretariat
P.O. Box 70375
SE-107 24 Stockholm, SWEDEN
Phone +46 (0)8 545 533 00
Fax +46 (0)8 545 533 33
itp@niras.se
www.niras.com

Miscellaneous

The participants are responsible for obtaining all necessary visas for the scheduled courses of the programme.

More information about the visa application process will be distributed to the participants after acceptance to the programme.

Participants are covered by a group insurance during the scheduled courses. This insurance includes costs for medical care only in the event of acute illness or accident. Medical and dental check-ups are not included. The cost for the insurance is covered by Sida.

Due to the character of the programme family members are not allowed to accompany participants to the courses.

ADVANCED INTERNATIONAL TRAINING PROGRAMME 2013



NIRAS Natura AB is an international consulting firm in the field of sustainable development, with focus on environment and natural resources management, including agriculture, forestry, land administration and water. NIRAS is one of the largest Nordic providers of technical assistance and project management services for development programmes all over the world. NIRAS offers many different and customized training programmes – at present also on Education for Sustainable Development and Strategic Environmental Assessment.



UNIVERSITY OF GOTHENBURG
SCHOOL OF GLOBAL STUDIES

The School of Global Studies at the University of Gothenburg provides a multidisciplinary environment for research and education in the field of globalisation and global issues within and across the fields of Human Ecology, Human Rights, Regional Studies [African Studies, Asian Studies, Latin American Studies, Middle East Studies], Peace and Development Research, Social Anthropology and Global Gender Studies. The University of Gothenburg is one of the biggest and most popular universities in northern Europe with a strong research profile in areas such as marine ecology, sustainable urban development, globalization and democracy.



The Western Indian Ocean Marine Science Association (WIOMSA), based in Zanzibar, Tanzania, was established as a regional professional, non-profit, membership organisation, in 1993. It is dedicated to promoting the educational, scientific and technological development of all aspects of marine sciences throughout the Western Indian Ocean region, with a view toward sustaining the use and conservation of its marine resources. Over the years, WIOMSA has been in the forefront in building technical and managerial capacity and professionalism of experts and practitioners to enable them to develop, disseminate and implement effective coastal governance practice.

SWEDISH INTERNATIONAL DEVELOPMENT COOPERATION
AGENCY

Address: SE-105 25 Stockholm, Sweden.
Visiting address: Valhallavägen 199.
Phone: +46 (0)8-698 50 00. Fax: +46 (0)8-20 88 64.
www.sida.se sida@sida.se

