

POSITION ANNOUNCEMENT

Ref.: 15-04 SSFGR/IRS/ASIA

Social Science Fellow- Gender Research

The CGIAR Research Program (CRP) on Roots, Tubers and Bananas (RTB) seeks an early career stage social scientist as postdoctoral fellow, knowledgeable in the analysis of gender in agricultural development contexts, to introduce gender analysis and gender action research into RTB's program in Vietnam, especially its collaborative research with other CRPs (e.g. climate change, humid tropics) working in the country.

The Program: The CRP-RTB is led by the International Potato Center (CIP) and includes a wide spectrum of research for development stakeholders. This collaboration, with its combined scale and capacity, will increase the ability to advance research, share knowledge, and enhance uptake to increase research and development impacts. The purpose of RTB is to exploit the underutilized potential of root, tuber, and banana crops to improve nutrition and food security and foster greater gender equity especially among some of the world's most poor and vulnerable populations.

In Vietnam, CRP-RTB primarily focuses on cassava production and utilization systems, led by the International Center for Tropical Agriculture (CIAT). Other CIAT-CIP research includes root and tuber crops for food security, systems resilience and climate-smart agriculture.

The position: This position will help the Program widen the contribution of RTB crops to food security and poverty reduction in ways that equitably benefit rural women and men and help retain the involvement of youth in agriculture and agro-enterprise.

The selected scientist will adapt and apply lessons learnt in the CGIAR gender norms studies and other gender work in Bangladesh in a more explicit climate change context in Vietnam, through building on existing cross-CRP collaboration between RTB and the CRP Climate Change, Agriculture and Food Security (CCAFS). She/he will also contribute to strengthening gender responsive approaches in the CRP-Humidtropics work in highland extended mixed farming systems in Vietnam.

The position will be based at the CIAT Asia Regional Office in Hanoi, Vietnam. The successful candidate will undergo a short orientation visit to Bangladesh at the beginning of the assignment. He/she will be jointly supervised between CIP's Leader of Social and Health Sciences and Innovation Systems and CIAT's Director for Asia, based in Hanoi.

Responsibilities:

Working closely with the RTB gender focal points active in Asia, you will guide and coordinate the following:

- Through learning immersion in Bangladesh, process and absorb the experiences there in relation to the study of gender norms and agency in relation to different agricultural contexts and particularly the gender aspects of agricultural production under conditions of climate change.
- Undertake fieldwork studies of gender norms in relation to agricultural systems and innovations in climate-vulnerable areas of Vietnam, especially through CCAFS climate-smart villages and in highland extended mixed farming systems targeted by Humidtropics.
- Undertake data processing and data analysis of these studies leading to publications
- Provide scientific and capacity strengthening support to researchers in RTB in gender-responsive research and the relation of gender norms and agency to agricultural innovation

We are seeking candidates with the following qualifications:

- PhD, preferably in Anthropology, Sociology or related discipline. Publications in relevant fields are desirable.
- Relevant work experience of at least 3 years in gender research, qualitative methods, climate change adaptation and mitigation in agricultural contexts, including fieldwork in Africa, Asia or Latin America. Additionally, experience with quantitative methods an advantage.
- Experience in Vietnam and Vietnamese language ability will be an advantage
- Capability to motivate managers and scientists at all levels of responsibility to actively integrate gender into research and development activities.
- Good interpersonal skills. Experience working successfully in multi-disciplinary and multi-cultural teams and developing effective partnerships for research
- Excellent written and spoken communication skills in English.

Conditions: International position appointed by CIP, with a **two-year term** (with a three month probation period) with possibility of renewal, subject to availability of funding. CIP prides itself on its collegial and supportive working environment, which allows space for personal and professional growth.

Applications: Applicants should apply by email, sending a letter of motivation, a full C.V., and the names and contact information of three references that are knowledgeable of the candidate's professional qualifications and work experience to: CIP-Recruitment@cgiar.org. The reference name of the position should be clearly marked in the subject line of the email message. Screening of applications will begin on **February 18, 2015** and will continue until the post is filled. All applications will be acknowledged, however only short listed candidates will be contacted.

Learn more about RTB by accessing our web site at <http://www.rtb.cgiar.org/>

CIP is an equal opportunity employer. Qualified women and professionals from developing countries are particularly encouraged to apply