



Terms of Reference

Consultant to evaluate Project X, a program providing psycho-social support to survivors of sex trafficking

1. Background

Blue Dragon Children's Foundation is a grassroots Australian charity reaching out to children in crisis throughout Vietnam. Blue Dragon kids are street kids, children with disabilities, and children who have been trafficked or are at high risk. Our primary aim is to rescue kids from danger, reunite them with their families when we can, and provide all the services needed for recovery and growth.

Since 2007, Blue Dragon has been involved in the rescue of Vietnamese girls and young women who have been trafficked to the sex trade. Project X provides emergency and long-term care assistance to survivors to enable them to recover from their trauma and reintegrate back into the community. Project X has an individual case management approach and provides psycho-social care through a team of social workers and psychologists. In addition, Project X has two homes for survivors in Hanoi to facilitate access to education, training and employment opportunities.

In 2016, Blue Dragon secured funding from EPower for a two year project (the 'Project') aimed at rescuing girls and young women trafficked for sexual exploitation to China; building on our innovative reintegration and psycho-social program to survivors of sex trafficking; and providing a model for government and NGO agencies who are increasingly encountering these issues. Under the terms of the grant, the Project must be evaluated by an independent consultant at the end of Year 1 and Year 2.

The consultant appointed under this contract will evaluate the two years of the Project. The consultancy will be for up to 8 days during the period May-June 2017.

2. Roles and Responsibilities

The key role and responsibility of the consultant will be to evaluate the Project

3. Objective

The final evaluation will consider the impact of the project overall and the effectiveness of services delivered, review the lessons learned, and make recommendations on 'best practice' in delivering psycho-social services to trafficking survivors. Recommendations and lessons learned from the 2 year period will be used to inform the delivery of services in the future, and will be disseminated to Blue Dragon's local network of organisations with the aim of strengthening capacity in the sector.

4. Scope and Description of Services

The evaluation will take place in Hanoi and will be a participatory process with maximum input from all internal and external stakeholders including program staff, iNGOs and NGOs, and relevant government officials. The consultant will work closely with Blue Dragon's Project X Program Manager and Resources and Partnerships Leader to develop the methodology and finalise the report.

The evaluation will use both quantitative and qualitative methods to evaluate the impact and effectiveness of the Project to date. The evaluation should address the following key questions:

- To what extent have the strategies and activities achieved their goals and objectives?
- What has been the impact of project activities at various levels; on individual survivors, on families, on other service providers, on communities? Have there been any unforeseen impacts?
- What challenges were confronted by Blue Dragon and partners and how were these addressed?
- What lessons have been learnt by Blue Dragon and partners?
- What recommendations can be made on the future direction of Project X?

In undertaking the evaluation, the consultant will review relevant program and Project materials including proposals, reports, statistics and any other information deemed necessary and relevant.

The main tasks to be undertaken are as follows:

- (i) Evaluation methodology: In collaboration with Project X staff and the Resources and Partnerships Leader, develop an appropriate design and methodology for the evaluation.
- (ii) Document review: EMpower project documents, monitoring and evaluation materials, program reporting, financial reports, information relating to services for survivors offered by other organisations in Vietnam.
- (iii) Information collection: Information will be collected from key informants through interviews/focus groups.
- (iv) Analysis and report writing: Analysis of the data and produce the evaluation report with recommendations.
- (v) Finalisation of the report

5. Communication with Blue Dragon

During the duration of the consultancy, Blue Dragon will provide a working space within its office for the use of the consultant.

The consultant will report to Blue Dragon's Resources and Partnerships Leader.

6. Deliverables

The consultant will provide the following deliverables:

- Detailed methodology and timeline for the evaluation – by 29 April 2017
- Draft evaluation report – by 26 May 2017
- Final evaluation report - by 16 June 2017

7. Budget

For this consultancy, Blue Dragon offers a daily rate of USD200 inclusive of tax to the appointed consultant. Exact payment terms will be agreed in the consultancy contract.

8. Essential requirements

The successful candidate will have the following characteristics:

- Demonstrated experience evaluating development projects
- Female
- Excellent interpersonal and communication skills in Vietnamese
- Excellent written English skills
- Demonstrated analytical skills
- Ideally, experience working with survivors of trafficking or highly vulnerable women/children

9. How to Apply

Please send the following application materials to jobs@bdcf.org marked clearly with 'Consultant – Project X'.

1. Curriculum vitae highlighting evaluation/project management experience
2. Application explaining your approach and methodology for the evaluation
3. Your availability during May and June