



## **JOB ANNOUNCEMENT**

### **EQUALITY BETWEEN WOMEN AND MEN (EWM) FACILITATOR**

#### **SUMMARY:**

The VIETNAM COOPERATIVE ENTREPRISE DEVELOPMENT (VCED) Project, financed by Global Affairs Canada, was approved by MARD under the Decision No. 4044/QĐ-BNN-THTQT on October 04th, 2016. VCED is operating under the responsibility of Colleague of Management for Agriculture and Rural Development II (CMARD 2), its project owner. This is co-managed by CMARD 2 and SOCODEVI, a Canadian non- government organization. The project office is located at 45 Dinh Tien Hoang Str, District 1, Ho Chi Minh City.

The VCED Project is an important capacity building project that expect to support agricultural cooperative in dairy milk and fruits value chains. This project aims to improve Vietnamese cooperative sector contribution to gender-equitable economic growth and to women and men farmers' livelihood conditions. To achieve this, VCED Project will work at three different levels:

- 1) Establishment and strengthening of sustainable agriculture cooperative enterprises in strategic value chains within the Vietnamese economy to become models of reference for scaling up;
- 2) Improvement of productivity and quality of agriculture production in a sustainable manner at the farm (household W/M) level, with value added;
- 3) Support the Government and stakeholders of the cooperative sector in the establishment of an enabling environment for the cooperative development.

We are looking for qualified candidates for the position of EWM facilitator in dairy cow value chain

#### **WORKING PLACE: IN SOC TRANG PROVINCE**

#### **GENERAL RESPONSIBLE AND DUTIES:**

In the general, the EWM Facilitator will be responsible for the execution of the specific EWM activities and for the support on EWM mainstreaming into the project activities follow the VCED's approaches as well as promotion of the EWM in the province in charged so that contribute into successful implementation of the VCED project's EWM strategies. She/he will take key duties below:

1. Build and maintain relationships with partners and stakeholders;
2. Carry out the training and workshop regarding EWM activities (mainly Farmer Field School (FFS)) activities in the field for the benefit of the farmer (W/M) at households and cooperatives level;
3. Plan and deliver gender equality awareness process with the dairy cow co-op and support the co-op in planning and implementing of measures to contribute to women's empowerment and gender equality in the organization and for its members.
4. Design of related tools regarding to EWM activities, conduct logistic arrangement: invitation and logistic, contribute on adaptation of the training material, hand-out, as well as planning and monitoring for training workshop at household and cooperatives level;
5. Encourage at all times the participation of women in the activities of the project, the co-op and the dairy cow value chain with behaviors and actions to contribute to gender equality.



6. Contribute to reports results and challenges in the implementation of the EWM strategy

She/he will be under supervision of the EWM Specialist and with coordination from the cooperative advisor in the province.

**KNOWLEDGE AND SKILL REQUIREMENTS:**

VCED Project's EWM Facilitator will demonstrate significant knowledge and significant commitment toward gender equality. She/he will demonstrate strong abilities, skills and experience in developing and facilitating participatory training courses and/or workshops for adults in rural area.

More specifically knowledge and skills expected are:

- University Degree in social science or other relevant fields;
- At least 3 years of experience in field liaised with gender equality training and facilitating, with farmer's organizations and agriculture;
- Knowledge and experience in the field of training course design, training and workshop facilitation; conducting of action plan; coordination, monitoring and evaluation of training/workshop activities.
- Fair knowledge and skills in English communication and writing,
- Knowledge and skills of technology information (Windows Office, internet, others);
- Capacity to work independently and as a team working;
- Available to travel to the countryside and work sometimes on weekends;

As one of our value is gender equality, we always **pay attention to give equal opportunities for both women and men candidates**. Please send your application (letter of interest and resume) with clearly specifying in the "Subject box" of your e-mail: "EWM facilitator position– With your complete name to the following e-mail address: [VCEDproject@socodevi.org](mailto:VCEDproject@socodevi.org) before **Sep 14, 2018**