

## Term of Reference: Program Development Officer

### Background:

ICEM - the International Centre for Environment Management was established in 1999 to help governments and communities build capacity in the sustainable use of natural resources and maintenance of environmental quality. ICEM works in Asia - especially the Mekong countries - and focuses on climate change, water resources, biodiversity conservation and integrated assessments. ICEM seeks to integrate environmental concerns with development through spatial planning, socio-economic analysis and environmental assessment tools. The Centre draws from an active network of experts and organizations, nationally and internationally, and in public and private sectors in forging partnerships to address critical conservation and development issues.

ICEM is now seeking a national qualified candidate to fill in the below position:

**Job Title:** Program Development Officer

**Report to:** Program Development Manager

The Program Development Officer will provide support in the technical and administrative management for projects and program development of ICEM, working to the ICEM Program Development Manager.

### Key responsibilities:

#### **Program development:**

Assist the Program Development Manager in performing ICEM program development activities including:

- Tracking and screening project opportunities on procurement sites;
- Identifying relevant individual consultants and partners for proposals;
- Preparation and submission of expression of interest and proposals to Donors;
- Supporting the ICEM technical team in developing new projects and grant opportunities; and
- Assisting in maintaining a system for managing ICEM's expanding network of technical experts, partners and donors including experts' CVs, partner's profiles and contact details

#### **Project implementation support:**

Under the supervision of the Program Development Manager, the Program Development Officer is in charge of:

- Coordinating project activities;
- Preparing draft contracts and contract management for individual consultants or sub-contracts with partners;
- Collecting and consolidating monthly timesheet and expense claims from consultants and partners;
- Assisting in delivery of project progress reports and monthly statement of consultant input;
- Preparing budget plans/revisions, monitoring and reporting;
- Management, administration and logistical support for project consultants;
- Client relationship and management activities; and
- Facilitating all operational and logistical aspects of ICEM projects including the organization and implementation of field missions, workshops and seminars.

#### **Research:**

- Assisting ICEM technical team in research work.

### **Skills specification:**

- University degree in environment field, Economic or Business, or related fields;
- A minimum of 5 years of professional experience in project management and implementation in related field;
- Excellent spoken and written English;
- Excellent computer skills – Microsoft Word, Excel and Power Point.
- Effective facilitation, communication and interpersonal skills;
- Ability to travel to project sites within Vietnam and in the Mekong countries;
- Ability to work independently and/or in small teams and be flexible;
- Secretarial skills;
- Planning and organizational skills; and
- Demonstrated passion and commitment to development work.

Interested applicants should send a cover letter and CV with contact details of two references in writing or by e-mail to the address below by **Wednesday 27 March 2019**. If applying by e-mail, the position applied for should be included in the subject line of the mail:

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