# **Sport for Development Cluster Lead (ASEAN)**

## PURPOSE OF THE POSITION

As the Sport for Development Cluster Lead, you will manage the operations of ChildFund Australia's portfolio of Sport for Development programs, under the guidance of the Sport for Development Program Manager. Working across countries and partners, you will be key in ensuring relationships are in place for innovation and impact across the organisation's Sport for Development work.

#### **KEY DUTIES**

- Support the implementation of a range of Sport for Development projects across the region;
- Support implementing partners to deliver on agreed projects to agreed standards across the region;
- Support institutional strengthening of implementing partners;
- Ensure access to timely operational information from implementing partners across the region;
- Provide day to day management of project Team Leaders across the region;
- Ensure consistency in programming across countries and projects;
- Establish clear, transparent and consistent communications with key stakeholders in each implementing country;
- Represent ChildFund in relevant national and regional meetings;
- Contribute as an active member of the organisation's Sport for Development team.
- Remain alert and responsive to any child safeguarding risks, acquire relevant knowledge and skills to promote strong safeguarding practices, understand the child safeguarding policy and procedures, and conduct yourself in a manner consistent with the Child Safeguarding Policy.

#### QUALIFICATIONS AND EXPERIENCE

- University degree in community development, sports administration, education or a related field
- Minimum of 5 years' experience of project cycle management including budget management, systems management, monitoring and evaluation and reporting
- Cross-cultural working experience
- Track record in managing teams
- Fluency in English.

#### DESIRABLE

- Experience working with sports organisations or within sport
- Experience engaging with large corporates, National Government and UN engagement experience
- Social and emotional learning programming experience
- Other relevant language skills are an advantage.

# SKILLS

Excellent partnership and stakeholder manager

Strong leader, with excellent organisational and project management skills

Innovative thinker and motivator

Entrepreneurial spirit, highly flexible and open to adjust to irregular working hours and changing demands

Able to manage across different cultural contexts

### **CHILDFUND AUSTRALIA'S VALUES**

Commitment to ChildFund Australia's values – Respect, Integrity, Collaboration, Change, Empowerment and Excellence

Department: Programs (Sport for Development) Location: ASEAN (Laos, Vietnam or Cambodia preferred) Employment: Full-time, initial one--year employment agreement, with option to extend upon mutual agreement. Reports to: Sport for Development Program Manager Other Information: Regular international travel will be required (as feasible with COVID-19) Closing date: 24<sup>th</sup> June 2020 Please apply at: https://www.childfund.org.au/work-with-us/









# **ORGANISATIONAL CONTEXT**

ChildFund Pass It Back is an innovative Sport for Development program led by ChildFund in partnership with World Rugby and Asia Rugby. The program aims to equip children and young people in Asia to overcome challenges, inspire positive social change and 'pass it back' to their communities.

Delivering an integrated rugby and life skills curriculum in a safe environment, ChildFund Pass It Back promotes the values of the Game and builds a new generation of leaders in disadvantaged communities across Asia.

ChildFund partnered with World Rugby for Rugby World Cup 2019 in Japan and as part of World Rugby's Impact Beyond 2019 program, over 25,000 children in Asia will benefit from their involvement in ChildFund Pass It Back, giving them the opportunity to participate in sport and develop life-long skills and knowledge.

**ChildFund Pass it Back is a program of ChildFund Australia**, an independent and non-religious international development organisation that works to reduce poverty for children in developing communities. We work in partnership with children and their communities to create lasting change by supporting long-term community development, responding to humanitarian emergencies and promoting children's rights.

ChildFund Australia implements programs with a range of partners in Cambodia, Laos, Myanmar, Papua New Guinea, Timor-Leste, Vietnam, and other Pacific nations, and manages projects delivered by partner organisations throughout Asia, Africa and the Americas. ChildFund's work is funded through child and community sponsorship, government grants as well as donations from individuals, trusts and foundations, and corporates.

ChildFund Australia is a member of the ChildFund Alliance – a global network of 11 organisations which assists more than 9 million children and families in over 50 countries. ChildFund Australia is a registered charity, a member of the Australian Council for International Development, and fully accredited by the Department of Foreign Affairs and Trade which manages the Australian Government's overseas aid program.

**OUR VISION:** A global community, free from poverty, where children are protected and have the opportunity to reach their full potential.

**OUR MISSION:** We work in partnership with children and their communities to create lasting and meaningful change by supporting long-term community development and promoting children's rights. At ChildFund Australia you will be contributing to every child being able to say: "I am safe. I am educated. I am heard. I have a future."