



Asia
Floor
Wage
Alliance



@asia_floorwage



asia_floor_wage_alliance



AsiaFloorWage



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Position:

Vietnam Labour Specialist

The Asia Floor Wage Alliance (AFWA) is an Asian labour-led global labour and social alliance across garment producing countries (such as Bangladesh, Cambodia, India, Indonesia, Pakistan and Sri Lanka) and consumer regions (USA and Europe) for addressing poverty-level wages and gender discrimination in global garment supply chains. For more information: <https://asia.floorwage.org>

Job description:

The Vietnam Labour Specialist is responsible for initiating strategic engagement of AFWA in Vietnam. The Specialist will identify and build relationships with local organisations, and explore areas of collaboration based on AFWA's areas of work. The Labour Specialist will work closely with AFWA's Southeast Asia Coordinator to identify areas of intervention consistent with AFWA's vision in the context of Vietnam. As we are at the stage of initiating our work in Vietnam, this position requires that the post-holder has a deep and intimate knowledge of the labour field in Vietnam and experience in field building.

The Labour Specialist will report to relevant programme coordinators at the Asia-regional level. The role involves field work as well as communication with an international team, requiring the post-holder to be mobile within the country and to have a strong internet connection for communications with staff in different countries across Asia.

AFWA is particularly interested in hearing from women and persons with diverse identities.

Responsibilities:

- Initial months will be spent building the field, visiting local offices, and gaining a solid and comprehensive understanding of AFWA's work in order to facilitate collaboration between AFWA and labour organisations in Vietnam.
- Later stages will involve working closely with AFWA's programme coordinators to develop and execute a country plan and engagement strategy at the national level,
- Working closely with labour organisations, women's rights organisations and human rights organisations in the country on strategic areas related to AFWA's work,
- Producing outputs for programmatic work such as trainings, workshops, seminars/meetings, research coordination, report writing, etc.,
- Collaborating with AFWA Sub-regional Coordinators in South Asia and Southeast Asia to support development of relevant programmatic outputs at the national level.
- Working within the AFWA team and performing other relevant duties as required by supervisors.

Job requirements:

- Minimum a Bachelor's degree (in development studies, public policy, labour studies or related field) with more than 2 years relevant experience.
- Established relationships with local labour organisations, women's rights organisations and human rights organisations.
- Good understanding of labour rights, political dynamics and national context of the garment industry.

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- Good understanding of labour rights and economic justice in a global context.
 - Proven ability to foster strategic relationships and allies as well as coordinate programme work.
 - Good written and spoken English.
 - Self-motivated and comfortable working independently within agreed framework while maintaining communication with global team in different time zones and geographies
 - Ability to maintain focus in a multifarious work environment; comfortable with deadlines and field obligations.
 - Experience in research and writing on labour rights and global supply chains; background in law and legal research, an advantage.

Job status:

Part-time or Full-time can be agreed/arranged to accommodate the post-holder; 1-year contract, renewable based upon satisfactory performance and availability of funds.

Salary:

Competitive salary commensurate with experience. Benefits include health insurance and net/telephone allowance.

Location:

Vietnam based

Start Date:

Immediately

Please submit your CV and cover letter before 20 March 2022, by email to contact@asia.floorwage.org

Please clearly state the title of the vacancy in the subject line.
