

VACANCY ANNOUNCEMENT

As a federal enterprise, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH supports the German Government in achieving its objectives in the field of international cooperation for sustainable development. We work in a variety of fields and support our cooperation partners in designing strategies and meeting their policy goals. GIZ Viet Nam is currently engaged in three priority areas: 1) Vocational training; 2) Environmental policy and sustainable natural resource use; 3) Energy. For further information please visit our website: www.giz.de/viet-nam.

The priority area “Environmental policy and sustainable use of natural resources” is covered by the “GIZ Green Cluster”. The Green cluster currently comprises a total of five teams in the thematic areas of climate policy, coast and water, agriculture, biodiversity and forests as well as regional economic integration. The **thematic area “biodiversity and forests”** includes inter alia the projects “Support to the implementation of the FLEGT VPA” and “Sustainable Forest Management”. To maximize synergies, the team works across different projects and initiatives, in addition to their individual focus.

This position focuses on the work package **“Management of protected areas, which unite different ecosystems”** in Vietnam. The work package is financed by the German Ministry for Economic Cooperation and Development (BMZ) through the Study and Expert Fund with counter-part funds from the Vietnamese Government. It is jointly implemented by the *Deutsche Gesellschaft für Internationale Zusammenarbeit* (GIZ) GmbH and the Department of Protected Area Management, DOPAM of the Vietnam Administration of Forestry (VNFOREST) under the Ministry of Agriculture and Rural Development (MARD).

The overall objective is to improve the basis of information and the capacities for the management of protected areas, which unite different ecosystems. The following results are expected:

- The legal and institutional conditions for the management of protected areas that unite different ecosystems have been analysed.
- The information basis for a potential new project on protected areas that unite different ecosystems has been created.
- The standardized SMART approach is operationalized.

The project requires a qualified candidate for the positions of

Position 1: **Project Officer – Conservation and Management of Forests**

Duty station: Hanoi, Viet Nam
Duration: ASAP until 30. September 2024

Main responsibilities:

- Key expert in Vietnam for conservation and sustainable management of protection and production forests
- Professional advisory services to national and local partners with regard to conservation and sustainable management of forests by identifying needs, developing concepts and strategies, providing technical inputs, and working on policy recommendations
- Conceptualisation and implementation of change processes related to protected areas including forests, wetlands and other ecosystems: management, financing, capacity building; managing information systems and monitoring including the Spatial Monitoring and Reporting Tool (SMART); eco-tourism, ecosystem services; governance of protected areas and buffer zone development, landscape approach including the nexus of biodiversity and climate change (nature-based solutions)
- Creating synergies with a broad range of stakeholders in the working area to advance objectives
- Coordination of project activities (planning and control of activities), including technical supervision and supervision of the procedures for contracting of consultants. Development of study designs and ToR for external experts, quality assurance of deliverables
- Innovation and knowledge management for the working area, incl. analysing, summarising and presenting information on protected and conserved areas
- Capitalizing potentials to make positive contributions to gender equality in working area in close coordination with gender focal points

Minimum requirements:

- Master's degree in forestry, ecology, natural resources management or related fields;

- Good digital literacy including knowledge of MS Office (Word, Excel, PowerPoint) and willingness to work with digital tools such as MS teams for day-to-day work
- Excellent written and verbal communication skills in Vietnamese and English
- At least 7-10 years of experience in the forest, forestry and nature conservation sector;
- At least 5-8 years of experience of working with public institutions; especially with MARD, MBFP, state forest companies and other forest owners
- 3 years of experience in international and technical development cooperation related to the forest and climate finance sector;
- Experience in managing international and national consultants;
- Experience in liaising with Vietnamese and international organisations
- In-depth understanding of the Vietnamese context related to protected and conserved areas, forests and forestry
- In-depth understanding of the international context and treaties on biodiversity conservation / development of the post-2020 global biodiversity framework as well as climate change
- Willing to take on responsibility, work independently, and motivate one-self;
- Excellent organizational skills, ability to balance multiple priorities and manage deadlines;
- Constructive team player in multi-cultural environment,
- Willingness to travel to project sites for work within Vietnam and possibly for short trips abroad, if necessary;
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management;

Position 2:

Junior Project Officer – Biodiversity Conservation

Duty station: Hanoi, Viet Nam

Duration: ASAP until 30. September 2024

Main responsibilities

- Support the implementation daily operational aspects of all issues related to biodiversity conservation and sustainable management of natural resources and possibly other working areas under the thematic area forests & biodiversity; such as management, financing, capacity building of protected areas; inland and marine protected areas; landscape approach including the nexus of biodiversity and climate change (nature-based solutions)
- In collaboration with responsible project officer(s), support in carrying out activities related to organization of trainings, workshops and project communication activities.
- Support the responsible project officer(s) in collecting information for technical studies, research and any technical briefs under the project framework.
- Under the guidance of the responsible project officer(s), responsible for activity and impact monitoring
- Organize, manage and ensure smooth interpretation/translation of the project activities, including outsourcing, translating/interpreting and ensuring quality control.
- Contributes to knowledge management for the working area, incl. analysing, summarising and presenting information on protected and conserved areas
- Capitalizes on potentials to make positive contributions to gender equality in working area in close coordination with gender focal points

Minimum requirements

- Master's degree in forestry, ecology, natural resources management or related fields;
- Good digital literacy including knowledge of MS Office (Word, Excel, PowerPoint) and willingness to work with digital tools such as MS teams for day-to-day work
- Excellent written and verbal communication skills in Vietnamese and English
- At least 2 years of experience in the area of biodiversity conservation and sustainable management of natural resources
- 1 year of experience in international and technical development cooperation related to the forest and climate finance sector;
- Basic knowledge on programme administration, operating procedures, oversight and monitoring
- Basic understanding of the Vietnamese context related to protected and conserved areas, inland water and marine ecosystems
- Ability to work effectively as a team member, cooperatively and support other team members, show initiative when required
- Ability to manage multiple demands and prioritise tasks, trouble-shoot, and to meet short- and long-term deadlines

- Flexibility and willingness to perform other duties and work irregular hours when required
- Excellent interpersonal skills, including patience, diplomacy, willingness to listen and show respect for colleagues
- Commitment, demonstrated knowledge, and understanding of minority groups in Vietnam and gender-related issues
- Ability to work autonomously and motivate one-self;
- Attention to detail and accuracy;

Successful candidates will enjoy competitive benefits and compensation, a friendly and creative working environment, training and development.

Interested qualified candidates are invited to send the GIZ Application Form in English (<https://bit.ly/3fgNWHg>), copies of relevant certificates and references, either by email (to hr-giz@giz.de) or by post (to **GIZ Office Hanoi**, 6th Floor Hanoi Towers, 49 Hai Ba Trung Street, Hanoi, Vietnam), before **27th May 2022**.

Note: Please state the following in the subject line or on the envelope if you wish to apply for one of the two positions:

1. Application for Project Officer - Conservation and Management of Forests
2. Application for Junior Project Officer - Biodiversity Conservation

The short-listed candidates will be contacted within 4 weeks after the deadline. Telephone contact is not encouraged.

Please complete all the information in GIZ Application form with link download here: <https://bit.ly/3fgNWHg>.

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