

VACANCY ANNOUNCEMENT

As a federal enterprise, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH supports the German Government in achieving its objectives in the field of international cooperation for sustainable development. We work in a variety of fields and support our cooperation partners in designing strategies and meeting their policy goals. GIZ Viet Nam is currently engaged in four priority areas: 1) Vocational training; 2) Environmental policy and sustainable natural resource use; 3) Energy; 4) Sustainable Economic Development. Gender equality is one of the key values of our company and of the work we do. Fostering gender equality in our project operation and our internal equal opportunity provisions are two strategic pillars of our corporate identity and policy. For further information please visit our website: www.giz.de/viet-nam.

The project “Improved water cycle systems for sustainable fisheries production in aquaculture” (i4Ag) (2020-2026) is commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ). It aims to test innovations that have the potential to make local shrimp value chains more efficient and sustainable in order to increase incomes, secure jobs and improve environmental sustainability. The project is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH.

The project is looking for a local qualified candidate to fill the following position:

Project Officer in Aquaculture “i4Ag”

Duty Station: Can Tho Office, Viet Nam

Duration: ASAP until 31 December 2025 with possible extension

Main tasks:

- Take overall responsibility for implementation of project activities in the context of assigned tasks in close consultation with the Technical Supervisor, the project manager and other staff members of the project at GIZ Viet Nam;
- Provide highest-quality technical advice on innovations and technologies for water quality improvement in shrimp production to immediate partners: DARDs, farmers and relevant stakeholders
- Perform a variety of tasks as are required for pilot models under the project, especially RAS facilities and operations in shrimp production
- Ensure all information and data records for the monitoring and evaluation of the project
- Be focal point to work with immediate partners at province, district and commune levels
- Develop and implement creative approaches to strengthen the capacities of key stakeholders on adopted innovations and technologies (trainings, workshops and upscaling plan and others)
- Provide technical support for other activities of the project (mangrove-shrimp and hatchery) and review of project activities and studies, etc
- Facilitate practical approaches for the demonstration of RAS technology solutions for possible upscale for the shrimp development context;
- Develop terms of reference and work closely with short-term service providers
- Builds a network to relevant stakeholders, partners and the project team;
- Provide support for implementing project activities at field level
- Maintain a good flow of communication and information between all involved stakeholders
- Provide other support if required (e.g. translation)

Minimum requirements:

- Master’s degree in aquaculture, biotechnology, environment science, water management or very relevant fields of study
- At least 6 years practical experience in aquaculture, at least 2 years professional working experience in a similar position.
- Comprehensive knowledge of shrimp technology of RAS, solid waste and wastewater treatment
- Practical knowledge on aquaculture development and digital tools
- Experience in working for international organizations, private sector and local authorities.

- Experience in executive functions in private & public sector
- Strong experience working in the Mekong Delta
- Experience in working in a large team and strong skills in team work
- Knowledgeable on impact of climate change, smart aquaculture, sustainable use of natural resources at community level, coastal ecosystems
- Very strong knowledge of digital technologies and IT (related software, systematic, the internet) and quantitative analysis tools are an important asset
- Practical knowledge of international and national standards on aquaculture and quality standards would be an asset
- Very good skills in English language, in speaking, reading and report writing and MS Office

GIZ is committed to create an appreciative work environment, irrespective of age, ethnic background and nationality, gender and gender identity, physical and mental abilities, religion and worldview, sexual orientation and social background. We ensure human resource processes live up to the diverse competencies and talents of all employees, as well as satisfy our performance expectations.

What we can offer to the successful candidates:

- **Good working environment**
- **Competitive compensation and benefit packages such as contribution of all compulsory insurances, providing with the additional health care, the annual health check-up and the 24-hours accident insurance.**
- **Covering all travel expenses with travel allowances when traveling on business**
- **And good policy on training and development**
- **And policy on flexible working time**

Interested qualified candidates are invited to send the GIZ Application Form in English, copies of relevant certificates and references, either by email (to hr-giz@giz.de) or by post (to **GIZ Office Hanoi**, 6th Floor Hanoi Towers, 49 Hai Ba Trung Street, Hanoi, Vietnam), before **12th March 2024**.

Note: Please state “**Application for Project Officer in Aquaculture_i4Ag**” in the subject line or on the envelope. Short-listed candidates will be contacted within 4 weeks after the deadline. Telephone contact is not encouraged.

Please visit our page [Career Opportunities](#) to download [the GIZ Application Form](#) and further job opportunities. To process your application, we collect and process data from you. You may read [Our Data Privacy Notice](#), which provides further information on the data we store, and about your rights, before you continue with your application.

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