

USAID Climate Resilient Agriculture in the Mekong Delta

SCOPE OF WORK

Climate Resilience Officer (CRO) in CRM Targeted Provinces

I. INTRODUCTION

The United States Agency for International Development Climate Resilient Agriculture in the Mekong Delta Project (CRM) works with the Government of Vietnam (GVN) to enhance the resilience of the Mekong Delta's communities, ecosystems, and livelihoods. The overall goal of CRM is to advance low-emissions, climate-resilient, agricultural livelihoods combined with biodiversity conservation to support carbon sequestration, healthy ecosystems, and resilience of vulnerable communities in the Mekong Delta.

CRM works across five provinces of Dong Thap, Kien Giang, Ca Mau, Soc Trang, and Tra Vinh and focus on three interconnected objectives and one cross-cutting theme:

- **Objective 1: Strengthen climate change resilience of the most vulnerable populations.** CRM will engage stakeholders to assess and address vulnerability through enhanced climate information services, resilient livelihood, and safety net models, improved provincial plans, and increased access to finance.
- **Objective 2: Strengthen management and restoration of natural ecosystems to provide ecosystem goods and services.** CRM will take an inclusive participatory approach to identify entry points to support evidence-based transformation of legal and governance frameworks, improve management capacity, and incentivize natural resource conservation.
- **Objective 3: Reduce methane emissions through low-emission and sustainable agriculture practices.** CRM will work with GVN and stakeholders across value chains to assess gaps and opportunities and harness payment for environmental services schemes and other results-based finance mechanisms to reduce intensive rice farming and GHG emissions and drive transformation through a market systems approach.
- **Cross-cutting focus: Develop and implement policies to advance climate actions and biodiversity conservation.** CRM will also work with GVN and stakeholders to enhance development, harmonization, and implementation of policies, as well as to strengthen national and sub-national coordination. CRM will engage key stakeholders to influence and incentivize policy, practice, and behavior in favor of transformation.

CRM has been implementing during the period of 2023-2028 by Winrock International (WI) with a consortium of Vietnamese and international partners. GVN counterparts are the Ministry of Agriculture and Rural Development (MARD) and the Management Board of Forest Projects (MBFPs).

CRM is looking for four full-time **Climate Resilience Officer (CRO)** to be based in one of the four targeted provinces: Ca Mau, Kien Giang, Soc Trang, and Tra Vinh (one CRO per province)

II. POSITION DESCRIPTION

The Climate Resilience Officer (CRO) is a full-time staff that focuses on coordinating, planning, implementing, monitoring, and reporting on Objective I activities within the targeted province. The CRO

will collaborate with the CRM Objective I Climate Resilience Livelihoods (CRL) Specialist, the Climate Vulnerability and Adaptation (VCA) Specialist, the Provincial Project Manager (PPM), the Provincial Project Working Group (PPWG), and local stakeholders to implement the planned activities under the Objective I. S/he also involves coordination with other CRM project staff across the CRM provinces, Can Tho Office and Hanoi Office to smoothly implement the CRM Objective's activities in the targeted province.

Each CRO is expected to be based in a targeted provincial CRM office in Ca Mau, Kien Giang (Rach Gia city), Soc Trang and Tra Vinh, with frequent travel to the provincial project sites, and other places as required for the project's implementation.

III. ROLES AND RESPONSIBILITIES

1. Work closely with the PPM and the PPWG to plan, organize and implement related activities based on the approved annual work plan, to contribute to achieving the expected target indicators planned under Objective I of the CRM project.
2. Collaborate with the CVA Specialist and CRL Specialist to implement the climatic vulnerability reduction and climatic adaptation, disaster risk reduction (DRR), and climate resilient livelihood activities.
3. Work with relevant provincial partners such as the Provincial Steering Committee for Natural Disaster Prevention and Control, Department of Agriculture and Rural Development and Department of Information and Communications to provide technical assistance to local communities, especially vulnerable groups to have better access to climate change information, climatic adaptation, disaster risk reduction and agriculture climate information system (ACIS).
4. Work directly with local partners and service providers to build capacity to cope with climate stressors and non-climate stressors to increase resilient capacity for the identified vulnerable communities.
5. Coordinate with other provincial project staff such as the Value Chain Officer (VCO), Ecosystem Management Officer (EMO) in the targeted provincial CRM office to jointly and effectively provide technical support on improving climate smart agro-forestry and aquaculture livelihood interventions as well as nature-based solutions in the targeted province.
6. Cooperate with the relevant provincial DARD and Agriculture Extension Center (province, district and commune level) and other local partners to provide technical assistance and organize training for local communities to enhance their capacity to apply the climate smart agriculture and alternative income models, leading to increased resilience for local communities.
7. Assist the CVA Specialist and CRL Specialist to provide appropriate guidance, coaching and advice on the implementation of activities to address climate change issues related to climatic vulnerability reduction, climatic-risk management and adaptation, and climate resilience livelihood portfolio.
8. Contribute to the field monitoring, data collection, evaluation and learning (MEL) over the climatic vulnerability, risk management and adaptive activities in climate resilience livelihoods and mobilize local engagement in the learning process along with CRM implementation.
9. Provide technical inputs to co-develop key technical documents and reports, sharing best practices, lessons learned, and knowledge and or information exchange within the CRM team and provincial partners.
10. Assist other project staff to implement cross-cutting activities such gender equity and social inclusion (GESI), communications; and

11. Other tasks required by the direct supervisor.

2. REQUIRED QUALIFICATIONS AND EXPERIENCE

- Advanced degree in rural development, agronomy, agribusiness, sustainable development studies, natural resource management, or related field.
- Minimum five years of professional experience in the project planning, organizing, implementing, monitoring, evaluation, and reporting, preferably climate change adaptation, climate-related risk management or/and sustainable agriculture livelihoods.
- Experience with diversity, equity, and inclusion related to gender and vulnerable populations and communities.
- Strong provincial connections and understanding of local planning processes and direct working experience with provincial government and private partners are an asset.
- Previous experience on USAID and/or other donor-funded development programs is an advantage, particularly in the Mekong Delta.
- Ability to work effectively with people of diverse backgrounds, to motivate and inspire teamwork.
- Good networking and communication skills.
- Ability and willingness to travel.
- Vietnamese national only. English and/or local ethnic language skill is an advantage

3. SUPERVISOR

The CRO directly reports to the Provincial Project Manager of the targeted province with the technical support from the CVA Specialist and CRL Specialist.

4. HOW TO APPLY

Interested candidates with the required qualifications and experience are invited to send a letter of interest and a full CV in English to vietnamjobs@winrock.org. Please indicate your preferred province for placement by using the subject line of “**Your full name – Climate Resilience Officer-[Name of province] Province**” no later than **December 12, 2024**.

Female and local candidates are strongly recommended to apply.

We would like to thank all applicants for their interest but only candidates who meet requisite criteria and are shortlisted will be contacted.