

Outcomes	Outcome indicators	Outputs	Output Indicators	Remark
Outcome 1: VNM-LDR-O-001 200 youth (40% female) enrolled IT courses and life skills training	VNM-LDI-O-001 Number of youth enrolled in IT courses and life skills training	N/A	N/A	General: - The project doesn't originally have a logframe, - Some outcomes and indicators are added for M&E tracking and also for identifying contribution to AOGD, based on description of project activities and target beneficiaries - All indicators are measured annually (input into PMERL once at the end of the project in February 2025) - No indicators are disaggregated by age - All indicators are disaggregated by sex KPI: 200 youth, 40% female (120 males, 80 females)
Outcome 2: VNM-LDR-O-002 Direct project beneficiaries receiving job placement and follow up after graduation	VNM-LDI-O-002 Percentage of direct project beneficiaries receiving job placement and follow up after graduation	Output 2.1: VNM-LDR-Op-001 80% of students have apprenticeship in IT companies	VNM-LDI-Op-002.001 Percentage of students have apprenticeship in IT companies	Temporarily setting KPI for Outcome 2 at 80%
		Output 2.2: VNM-LDR-Op-002 80% of graduates have job placements in IT companies	VNM-LDI-Op-002.002 Percentage of graduates have job placements in IT companies	KPI: 80%
		Output 2.3: VNM-LDR-Op-003 80% of graduates have higher wage mobility after completing the training in comparison with before joining the project	SOYO1.3.2. % of young people who have pursued wage employment 6 months after the training	Additional AOGD indicator, <i>measured exactly as VNM-LDI-Op-002.002 (=> setting KPI at 80%)</i>
		Output 2.4: VNM-LDR-Op-004 90% of graduates have in-demand skills after the training, expanding network of peers working in IT sector, and high rate of job satisfaction	VNM-LDI-Op-002.003 Percentage of graduates have higher wage mobility after completing the training in comparison with before joining the project	KPI: 80%
Output 2.4: VNM-LDR-Op-004 90% of graduates have in-demand skills after the training, expanding network of peers working in IT sector, and high rate of job satisfaction	VNM-LDI-Op-002.004 Percentage of graduates have in-demand skills after the training, expanding network of peers working in IT sector, and high rate of job satisfaction	KPI: 90%		

			SOYO1.1.3. % of young people who demonstrate at the end of the training vocational competencies	Additional AOGD indicator, <i>measured exactly as VNM-LDI-Op-002.004</i> (=> <i>setting KPI at 90%</i>)
		Output 2.5: VNM-LDR-Op-005 20% of graduates pursue further education to advance knowledge and skills after the training	VNM-LDI-Op-002.005 Percentage of graduates pursue further education to advance knowledge and skills after the training	KPI: 20%
Outcome 3: VNM-LDR-O-003 Additional 200 youth (from other short courses of REACH) will join the life skills training	VNM-LDI-O-003 Number of additional youth (from other short courses of REACH) who will join the life skills training	N/A	N/A	Temporarily setting KPI at 50% male, 50% female
Outcome 4: SOYO 1.1 Young people, especially young women in their diversity, build on and develop their skills for wage or self-employment opportunities	SOYO1.1.1. % of young people who report at the end of the training feeling confident about their life skills	N/A	N/A	- Additional AOGD outcome and indicator - Measure on both direct and indirect beneficiaries (400 beneficiaries) as they all receive life skill training - Temporarily setting KPI at 80%