



Advance climate resilience in the Mekong – Join CARE in Vietnam as a Climate Resilience Advisor!

About the role

The **Climate Resilience Advisor** will provide technical leadership on Climate-smart Agriculture (CSA), nature-based solutions (NBS), and loss & damage (L&D) mechanisms for the MekongElevate project. The role will support research, capacity strengthening, and evidence-based policy engagement to scale climate-resilient livelihoods and adaptation solutions tailored to the Mekong subregion.

About the MekongElevate project

MekongElevate is a DFAT-funded multi-country initiative focused on strengthening climate resilience for ethnic minority communities - particularly women, youth, and people with disabilities - across Vietnam, Cambodia, and Laos. The project promotes *climate-smart agriculture, enhanced social protection and safety nets, and inclusive governance* to support community-led climate adaptation and mitigation.

Key Responsibilities

1. Technical Leadership and Advisory Support

- Provide strategic and technical guidance on CSA, NBS, and climate resilience interventions, ensuring their relevance, effectiveness, and gender and social inclusivity.
- Lead the design and implementation of community-driven CSA innovations, integrating Indigenous knowledge and emerging climate adaptation technologies.
- Support the development and piloting of community-based safety nets, including Village Savings and Loan Associations (VSLA), climate risk financing, and L&D response models.
- Ensure climate interventions align with national policies and global climate frameworks (e.g., UNFCCC, Paris Agreement, NDCs).
- Alongside the CARE Australia's Climate and Partnerships Lead, collaborate with local and Australian research institutions to co-design participatory action research on CSA adoption and L&D financing mechanisms.
- Work with the GEDSI Advisor to ensure GEDSI is well integrated into all project activities.

2. Capacity Building and Knowledge Sharing

- Develop and/or deliver trainings/technical guidance for project teams, local implementing partners, farmer groups, and government stakeholders on CSA and climate resilience strategies.
- Strengthen the technical capacity of ethnic minority women-led producer groups to adopt climate-smart innovations and market-oriented CSA models.
- Facilitate knowledge exchange across project countries, supporting cross-regional learning between farmer networks, local organisations and government agencies.
- Develop learning products, such as CSA toolkits, case studies, and policy briefs, to disseminate best practices and evidence-based recommendations.

3. Research, Innovation, and Policy Engagement

- Oversee participatory action research to identify scalable CSA practices and innovative L&D solutions tailored to upland ethnic minority communities.

- Guide research partnerships with universities and other institutions to explore adaptive social protection models and carbon market opportunities.
- Engage in policy dialogues and technical working groups to contribute to national and subregional climate policies that benefit ethnic minority communities.

4. Monitoring, Evaluation, and Learning (MEAL)

- Support the development of CSA-related indicators and measurement tools within the project's MEL framework.
- Contribute to impact assessments, ensuring CSA interventions and safety nets are effectively improving community resilience.
- Document and share lessons learned on GEDSI inclusive climate adaptation approaches, informing continuous improvement and adaptation of project strategies.
- Work closely with the Data & KM Coordinator (MEL) to ensure GEDSI data-driven decision-making and adaptive project management.

Ideally, you will have:

Essential Qualifications and Experience

- At least 7-10 years of experience in designing and implementing climate resilience, CSA, or nature-based solutions in Southeast Asia.
- Strong understanding of climate adaptation financing, gender & social inclusion, L&D mechanisms, and disaster risk reduction in agricultural and rural settings.
- Experience working with ethnic minority communities, incorporating traditional knowledge into CSA approaches.
- Proven ability to develop and facilitate trainings, technical workshops, and capacity-strengthening activities.
- Experience in action research, working with research institutions, and developing policy recommendations based on field evidence.
- Strong analytical, report-writing, and communication skills, with experience engaging with government agencies, donors, and development partners.
- Excellent spoken and written English and Vietnamese; understanding of Lao and/or Khmer language is an advantage.

Desirable Qualifications

- Advanced degree in Climate Resilience, Environmental Science, Agriculture, Natural Resource Management, or a related field.
- Experience working on DFAT-funded or other donor-funded projects related to climate resilience.
- Experience in GEDSI, including integrating GEDSI into climate resilience.
- Familiarity with climate finance instruments, such as carbon credits or climate insurance models.
- Background in agroecology, regenerative agriculture, or participatory rural development.

Interested?

We invite **Vietnamese candidates** to submit expressions of interest to join our team. Please email a letter of interest and CV in English language to ynm.jobs@care.org by **14th April 2025**. As part of our application process, we kindly ask that you include the following in the subject line of your application email: ***Climate Resilience Advisor for MekongElevate*** Application - [Your Full Name].

Since 1989, CARE in Vietnam has partnered with a wide range of organizations to implement over 300 impactful projects across the country. We believe that true sustainable development can only be achieved by addressing the root causes of poverty, social injustice, and inequality. In collaboration with our partners, we are committed to empowering women and their communities—whether smallholder farmers, workers, or owners of micro and small enterprises—by enhancing their skills, confidence, and capacity to engage in economic development, adapt to climate change, and strengthen their resilience to natural or major disasters. Together, we aim to foster a society where development is inclusive, equitable, and accessible to all.

CARE participates in the Inter-Agency Misconduct Disclosure Scheme. In line with this Scheme, we hereby request information from the candidate's previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the candidate left employment. All offers of employment are subject to satisfactory references and appropriate screening checks. By submitting an application, the job applicant confirms his/her understanding of these recruitment procedures.

CARE is an Equal Opportunity employer. We provide equal employment opportunities to all employees and qualified applicants for employment without regard to race, color, sex, religion, ancestry, national origin, age, disability, marital status, or veteran status, or any other characteristics protected under applicable law.